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8	BEFORE THE BOARD OF PSYCHOLOGY	
9	DEPARTMENT OF CONSUMER AFFAIRS	
10	STATE OF CALIFORNIA	
	In the Matter of the Accusation Against: Case No. 600-2015-000322	
11	REX BIERLEY, Ph.D.	
12	12 Palisades Drive A C C U S A T I O N	
13	Daly City, CA 94015	
14	Psychologist License No. PSY 11981	
15	Respondent.	
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18	Complainant alleges:	
19	PARTIES	
20	1. Antonette Sorrick ("Complainant") brings this Accusation solely in her official	
21	capacity as the Executive Officer of the Board of Psychology, Department of Consumer Affairs.	
22	2. On March 4, 1991, the Board of Psychology issued Psychologist License Number	
23	PSY 11981 to Rex Bierley, Ph.D. ("Respondent"). The Psychologist License expired on October	
24	31, 2016, and has not been renewed.	
25	JURISDICTION	
26	3. This Accusation is brought before the Board of Psychology ("Board"), Department of	
27	Consumer Affairs, under the authority of the following laws. All section references are to the	
28	Business and Professions Code unless otherwise indicated.	
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	ACCUSATION No. 600-2015-000322	<u> </u>

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1	4. Section 2920.1 makes public protection the highest priority for the Board.
2	5. Section 2936 requires that the Board apply the Ethical Principles of Psychologists and
3	Code of Conduct of the American Psychological Association as the standard of ethical conduct
4	for psychologists in California.
5	A. Section 3.05 of the Ethical Principles of Psychologists and Code of Conduct
6	forbids psychologists from entering into multiple relationships "if the multiple
7	relationship could reasonably be expected to impair the psychologist's objectivity,
8	competence, or effectiveness"
9	B. Section 3.08 of the Ethical Principles of Psychologists and Code of Conduct
10	states, in relevant part: "Psychologists do not exploit persons over whom they
11	have supervisory, evaluative, or other authority, such as clients/patients, students,
12	supervisees"
13	C. Section 7.07 of the Ethical Principles of Psychologists and Code of Conduct
14	states: "Psychologists do not engage in sexual relationships with students or
15	supervisees who are in their department, agency, or training center or over whom
16	psychologists have or are likely to have evaluative authority."
17	6. Section 2960 of the Code states:
18	"The board may refuse to issue any registration or license, or may issue a registration or
19	license with terms and conditions, or may suspend or revoke the registration or license of any
20	registrant or licensee if the applicant, registrant, or licensee has been guilty of unprofessional
21	conduct. Unprofessional conduct shall include, but not be limited to:
22	"(a) Conviction of a crime substantially related to the qualifications, functions or duties of
23	a psychologist or psychological assistant.
24	"(b) Use of any controlled substance as defined in Division 10 (commencing with Section
25	11000) of the Health and Safety Code, or dangerous drug, or any alcoholic beverage to an extent
26	or in a manner dangerous to himself or herself, any other person, or the public, or to an extent that
27	this use impairs his or her ability to perform the work of a psychologist with safety to the public.
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"(c) Fraudulently or neglectfully misrepresenting the type or status of license or 1 2 registration actually held. "(d) Impersonating another person holding a psychology license or allowing another person 3 to use his or her license or registration. 4 "(e) Using fraud or deception in applying for a license or registration or in passing the 5 6 examination provided for in this chapter. "(f) Paying, or offering to pay, accepting, or soliciting any consideration, compensation, or 7 8 remuneration, whether monetary or otherwise, for the referral of clients. "(g) Violating Section 17500. 9 "(h) Willful, unauthorized communication of information received in professional 10 confidence. 11 "(i) Violating any rule of professional conduct promulgated by the board and set forth in 12 regulations duly adopted under this chapter. 13 "(j) Being grossly negligent in the practice of his or her profession. 14 "(k) Violating any of the provisions of this chapter or regulations duly adopted thereunder. 15 "(1) The aiding or abetting of any person to engage in the unlawful practice of psychology. 16 "(m) The suspension, revocation or imposition of probationary conditions by another state 17 or country of a license or certificate to practice psychology or as a psychological assistant issued 18 by that state or country to a person also holding a license or registration issued under this chapter 19 if the act for which the disciplinary action was taken constitutes a violation of this section. 20 "(n) The commission of any dishonest, corrupt, or fraudulent act. 21 "(o) Any act of sexual abuse, or sexual relations with a patient or former patient within two 22 years following termination of therapy, or sexual misconduct that is substantially related to the 23 qualifications, functions or duties of a psychologist or psychological assistant or registered 24 25 psychologist. "(p) Functioning outside of his or her particular field or fields of competence as established 26 by his or her education, training, and experience. 27 28

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1	"(q) Willful failure to submit, on behalf of an applicant for licensure, verification of
2	supervised experience to the board.
3	"(r) Repeated acts of negligence."
4	7. California Code of Regulations (CCR) section 1387.1 delineates the responsibilities
5	of psychologists acting as primary supervisors of student trainees.
6	A. Subdivision (j) of section 1387.1 states that supervisors "shall have no familial,
7	intimate, business or other relationship with the trainee which could compromise
8	the supervisor's effectiveness and/or which would violate the Ethical Principles
9	and Code of Conduct of the American Psychological Association."
10	B. Subdivision (1) of section 1387.1 provides: "Primary supervisors shall not exploit
11	trainees or engage in sexual relationships or any other sexual contact with
12	trainees.
13	8. Section 125.3 of the Code states, in pertinent part, that the Board may request the
14	administrative law judge to direct a licentiate found to have committed a violation or violations of
15	the licensing act to pay a sum not to exceed the reasonable costs of the investigation and
16	enforcement of the case.
17	9. Section 2964.6 of the Code provides that an administrative disciplinary decision that
18	imposes terms of probation may include a requirement that the licensee pay the costs of
19	monitoring the probation.
20	10. The incidents described herein occurred within the State of California.
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22	FIRST CAUSE FOR DISCIPLINE
23	(Sexual Misconduct)
24	11. Respondent is subject to disciplinary action under section 2960(o) in that he
25	committed acts of sexual misconduct substantially related to the qualifications, functions or duties
26	of a psychologist. The circumstances are as follows:
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12. A.B.¹ was a fourth year student working on a doctorate in psychology when she was admitted to a one year practicum at a Kaiser Permanente facility where Respondent was employed as a supervisor in the psychology department. Respondent accepted A.B. into the program as his supervisee in the fall of 2014. Respondent was aware of the ethical restrictions of the supervisor/supervisee relationship, as evidenced by an October 14, 2014 e-mail he wrote to A.B., declining her offer of a walk on the beach: "It would undoubtedly be fun, but recall the rules on dual relationship. That friendship will have to wait until much later in your career."

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13. The e-mail and text communications between Respondent and A.B. grew in number 8 9 and became increasingly intimate. In an e-mail on February 1, 2015, Respondent stated that he likes to think about A.B. taking a shower. A week later, Respondent wrote: "My only fear 10 involves professional consequences, including the possibility of being fired and losing my 11 license." Despite that justified concern, over the next two months the written communication 12 between Respondent and A. B. became more explicit and sexual: Respondent asked about details 13 of her sexual history and refers to his state of sexual excitement when texting her. In February 14 and March of 2015, Respondent and A.B. met at his home and hers and engaged in physical 15 intimacy which included Respondent's touching A.B.'s breasts and buttocks and placing A.B.'s 16 hand on his clothed penis. Respondent gave A.B. presents and offered to buy her jewelry and 17 lingerie. A.B. stated to Board investigators that Respondent's conduct made her confused and 18 19 uncomfortable. Respondent continued to act as A.B.'s supervisor in the psychology practicum during this time. 20

14. On March 11, 2015, A.B. told her therapist about the relationship; the following day
A.B. informed her graduate school. The school terminated A.B.'s practicum with Respondent
and informed Respondent's employer of the relationship.

Respondent has subjected his license to disciplinary action under section 2960(o) for
engaging in sexual misconduct substantially related to the qualifications, functions, or duties of a
psychologist.

- The student trainee is identified herein by the letters "A.B." to preserve confidentiality.
 The student trainee's identity is known to Respondent and will be provided in discovery.
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1	SECOND CAUSE FOR DISCIPLINE
2	(Sexual Relationship with Trainee)
3	16. The allegations of paragraphs 11 through 13 are incorporated by reference as if set
4	out in full. Respondent is subject to disciplinary action under section 2960(i), in that his sexual
5	relationship with A.B. while he as acting as her practicum primary supervisor violates the
6	prohibition of CCR section 1387.1(l) and violates section 7.07 of the Ethical Principles of
7	Psychologists and Code of Conduct, the standard of conduct for psychologists in California by
8	invocation of section 2936.
9	THIRD CAUSE FOR DISCIPLINE
10	(Multiple Relationship)
11	17. The allegations of paragraphs 11 through 13 are incorporated by reference as if set
12	out in full. Respondent is subject to disciplinary action under section 2960(k), in that his
.13	engaging in a sexual relationship with A.B. while she was his supervisee violates the
14	proscriptions of sections 3.05 and 3.08 of the Ethical Principles of Psychologists and Code of
15	Conduct, adopted as the standard of conduct for psychologists in California by section 2936.
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17	FOURTH CAUSE FOR DISCIPLINE
18	(Unprofessional Conduct)
19	18. The allegations of paragraphs 11 through 13 are incorporated by reference as if set
20.	out in full. Respondent is subject to discipline under section 2960 in that his engaging in a
21	sexual relationship with a student trainee while he was exercising evaluative authority as her
22	primary supervisor in a psychology practicum constitutes unprofessional conduct.
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24	PRAYER
25	WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged,
26	and that following the hearing, the Board of Psychology issue a decision:
27	1. Revoking or suspending Psychologist License Number PSY 11981, issued to Rex
28	Bierley, Ph.D.;
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1	2. Ordering Rex Bierley, Ph.D. to pay the Board of Psychology the reasonable costs of
2	the investigation and enforcement of this case, and, if placed on probation, the costs of probation
3	monitoring; and,
4	3. Taking such other and further action as deemed necessary and proper.
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8	DATED: June 1, 2017
9	ANTONĚTTE ŠORRICK Executive Officer
10	Board of Psychology Department of Consumer Affairs
11	State of California Complainant
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.	ACCUSATION No. 600-2015-000322