



## MEMORANDUM

<b>DATE</b>	April 24, 2015
<b>TO</b>	Psychology Board Members
<b>FROM</b>	Karen Johnson Licensing Coordinator
<b>SUBJECT</b>	<b>Agenda Item (c)</b> Licensing Committee - Discussion and Consideration of Draft Supervision Guidelines: Recommendation to full Board (ASPPB)

### Background:

ASPPB is in the process of reviewing and revising their Supervision Guidelines and is accepting comments from the jurisdictional psychology licensing boards in the United States and Canada.

The intent of ASPPB's Supervision Guidelines (Guidelines) is to assist jurisdictions in developing their own supervision guidelines and to provide guidance to supervisors and supervisees. Supervision is defined by ASPPB as a collaborative relationship between supervisor and supervisee with the goal to enhance the professional competence of the supervisee by monitoring the quality of services provided.

The Board of Psychology's (Board's) supervision requirements in section 1387 and 1387.1 of the California Code of Regulations do encompass much of what is outlined in the Guidelines with respect to the requirements and responsibilities of the supervisor and the supervisee. However, the following are notable points of differences between the Guidelines and the Board's current supervision requirements:

- The Guidelines suggest that supervisors have training, knowledge, and skill in providing competent supervision by either taking a graduate level academic course of at least one quarter/semester, supervised experience in providing supervision of at least 2 hours a month over at least a six month period of time, or at least 9 hours of sponsor approved (APA) continuing education. Whereas, the Board's regulations require the supervisor to take a six hour course in supervision ever two years. (p.9 #197-202)

- The Guidelines recommend that the supervisor personally observe a videotaped, or a live client session at least once during the period of supervision. The Board does not have this requirement. (p.11 #234-235)
- With regard to the general requirements for supervised experience for licensure, the Guidelines require that each year (1500 hours) of supervised experience be comprised of no less than 10 months, but no more than 24 months. The Board's regulations allow each year to be accrued within 30 consecutive months. (p.14 #305 - 307, p.16 #366-370, p.18 #399-402)
- The Guidelines limit a supervisor to three full-time supervisees simultaneously. With the exception of psychological assistants, the Board does not limit the number of supervisees a supervisor can have at any given time. (p.15 #325-326)

The Guidelines allow payment for supervision at the post-doctoral level. The Board does not allow for any payment for supervision. (p. 15 #237-332)

- The Guidelines allow for a maximum of 44 hours per week of supervision and a minimum of 20 hours per week at the internship level and a minimum of 16 hours per week at the post-doctoral level, including supervision. The Board allows a maximum of 44 per week as well including supervision, but does not have a minimum number of hours per week at any level. (p.16 #371, p.18 #403)
- The Guidelines address telepsychology supervision and supervision of telepsychology. At this time, the Board's regulations are not specific in defining or requiring the use of telecommunications technologies in the provision of supervision or supervised training. (p. 16 #352-356, p.17 #392-397, p.19 #418-424, p.22 #496-546)
- The Guidelines go into more detail regarding the different types of training at practicum and doctorate levels, and requires a maximum and minimum percentage in specific areas of practice. The Board does not define and limit the types of experience at the different training levels. (p.17 #374-379, p.18 #406-409)
- The Guidelines suggest that the supervisee shall receive 10% supervision of the total time worked each week at least 50% of which must be individual, in-person supervision and that at least half of the individual, in-person supervision be with the primary supervisor. The Board also requires 10% supervision of the total time worked each week, but only requires one hour of individual supervision per week with the primary supervisor. (p. 17 #381, p.18 #414)
- The Guidelines recommend that the postdoctoral supervisee experience be accrued under the supervision of a licensed doctoral psychologist. The Board's requirements allow psychological assistants to accrue up to 750 hours under the supervision of a board certified psychiatrist. (p. 18 #399-402)

- The supervision contract requirements outlined in the Guidelines are more comprehensive than the Board's current supervision agreement. (p.19 #440-495)

**Attachments:**

- ASPPB's Draft Supervision Guidelines for Education and Training leading to Licensure as a Health Service Provider.
- California Code of Regulations sections 1387 and 1387.1

**Action Requested:**

To formulate comments for the full Board to review for ASPPB's consideration regarding the draft supervision guidelines.