

MEMORANDUM

DATE	July 30, 2018
то	Psychology Board Members
FROM	Antonette Sorrick Executive Officer
SUBJECT	Agenda Item 25(i): "Therapy Never Includes Sexual Behavior" Brochure – Update

Background:

In 2011, the Department of Consumer Affairs made some minor edits to the publication "Professional Therapy Never Includes Sex." With the proliferation of technology and social media, staff recommends the brochure be reviewed for necessary updates. The Outreach and Education Committee recommended staff proceed with working with the Medical Board of California (MBC) and the Board of Behavioral Sciences (BBS) to update the title and content of this brochure. The project was separated into five phases:

- 1) Staff at all three boards will review the content and include suggested amendments completed
- 2) Licensees (experts) from all three boards will review the suggested amendments and make final edits to the publication completed
- 3) Medical Board, Osteopathic Medical Board, Board of Behavioral Sciences Board all to share draft brochure with their respective boards and provide feedback to Department of Consumer Affairs' (DCA) Publication Unit
- 4) Publication Unit to send draft back to all four boards
- 5) Boards provide final feedback to DCA

At the February 2018 Board Meeting, the Board provided edits to the draft document. After, staff forwarded the updated draft to Osteopathic Medical Board. No additional edits were made. On April 26, Dr. Casuga notified staff that an edit was missing from the draft brochure.

The draft brochure is currently with DCA where they await a change to the B&P Code Sections 337 & 728 to move forward with publication. AB 2698 (Levine) was introduced on February 16, 2018 which will address both code sections.

Action Requested:

Review draft brochure with highlighted section related to bartering language in the brochure. Board Member Casuga requested the Board consider this language in comparison to the American Psychological Association's Ethical Principles of Psychologists and Code of Conduct language regarding bartering. The Board is asked to consider the impact of this language on the licensees in all three boards.

- **CONSUMERS** 1•
- 2• **MEDIA**
- **PUBLICATIONS** 3∙
- **ONLINE SERVICES** 4•

5Professional Therapy Never Includes Sexual Behavior

6	Printer Friendly Version

- State of California
- 8 **Department of Consumer Affairs**
- 9 Copyright © 20112018, Department of Consumer Affairs
- 10 California's lawmakers, licensing boards, and ethical therapists want the public to know that
- 11 professional therapy never includes sexual contact between a therapist and a client. It also never
- 12 includes inappropriate sexual suggestions, or any other kind of sexual behavior between a therapist
- and a client. Sexual contact of any kind between a therapist and a client is unethical and illegal in the
- 14 state of California. Additionally, with regard to former clients, sexual contact within two years after
- 15 termination of therapy is also illegal and unethical. It is always the responsibility of the therapist to
- 16 ensure that sexual contact with a client, whether consensual or not, does not occur.
- Dear Reader: 17
- 18 As a reader of "Professional Therapy Never Includes Sexual Contact," you may be a California
- 19 consumer concerned about the conduct of your therapist. You may be a licensed therapist, or training
- to become a therapist. In any case, it's good to know more about the high standards of professional 20
- 21 conduct expected - and required - in the therapy relationship.
- 22 Consumers are looking for professionals they can trust. Therapists value the trust of their patients.
- 23 When this mutual trust is violated by sexual exploitation, everyone loses. The patient loses an
- 24 opportunity for improved health and becomes a victim. The therapist stops being a healer and
- becomes a victimizer. And the profession itself loses when the good reputation of the many is 25
- diminished by the illegal conduct of a few. 26
- 27 The California Department of Consumer Affairs is dedicated to working with its professional licensing
- 28 board partners to protect and educate consumers. If you are a victim of sexual abuse by a therapist,
- 29 it's important for you to report your experience to the board that licenses your therapist.
- 30 This booklet offers guidance and resources for consumers. For more consumer guidelines and 31
 - information, you may contact the appropriate licensing board or professional association, or contact
- the Department of Consumer Affairs at 1-800-952-5210 or www.dca.ca.gov. 32
- 33 California Department of Consumer Affairs
- 34 **Publishing Information**
- 35 The 2011 edition of "Professional Therapy Never Includes Sexual Contact" is published by the
- 36 California Department of Consumer Affairs. This publication is a joint project of the California Board of
- 37 Psychology, the California Board of Behavioral Sciences and the Department of Consumer Affairs'
- Office of Publications, Design & Editing. 38
- This booklet is available in the "Publications" section of the Department of Consumer Affairs' Web 39
- 40 sitewebsite at www.dca.ca.gov.
- 41 Single copies of the publication are available at no charge from the boards listed above and from
- 42 Publications Office, California Department of Consumer Affairs, P.O. Box 989004, West Sacramento,
- 43 CA 95798-0004.

44 45 46		oklet may be copied, if (1) the meaning of copied text is not changed or misrepresented, (2) given to the California Department of Consumer Affairs, and (3) all copies are distributed free ge.
47	Acknow	vledgments
48 49 50 51	wish to	partment of Consumer Affairs, the Board of Psychology and the Board of Behavioral Sciences thank former Senator Diane Watson, whose Senate Task Force on Psychotherapist and Sexual Relations prompted the development of "Professional Therapy Never Includes Sex" in
52	Copyrig	ht © 2017, Department of Consumer Affairs
53 54		ia law requires that the Department of Consumer Affairs provide an informational brochure for of psychotherapist-patient sexual contact and their advocates.
55 56 57 58 59	California's lawmakers, licensing boards, professional associations and ethical therapists want such inappropriate sexual behavior stopped. This booklet was developed to help patients who have been sexually exploited by their therapist. It outlines their rights and options for reporting what happened. It also defines therapist sexual exploitation, gives warning signs of unprofessional behavior, presents a "Patient Bill of Rights," and answers some frequently asked questions.	
60		
61	•	Introduction
62	•	Definition of Terms
63	<u>•</u>	Client Rights
64	•	Warning Signs
65	•	What If It's Me?
66	•	Common Reactions to Sexual Misconduct by a Therapist
67	•	Where To Start
68	•	What You Can Do
69		Your Reporting Options
70	-	More About Administrative Action
71		More About Professional Association Action
72	-	More About Civil Actions
73		More About Criminal Action
74	•	Where to Get Help
75		Finding a Therapist
76		Self-Help Support Groups
77	•	Frequently Asked Questions
78	•	Patient Bill of Rights

80	INTRODUCTION
81 82 83 84	Professional psychotherapy never includes sex. It also never includes verbal sexual advances or any other kind of sexual contact or behavior. Sexual contact of any kind between a therapist and a patient is unethical and illegal in the state of California. Additionally, with regard to former patients, sexual contact within two years after termination of therapy is also illegal and unethical.
85 86 87 88 89	Sexual behavior between a therapist and a patient <u>client</u> can also be harmful to the patient <u>client</u> . Harm may arise from the therapist's exploitation of the patient <u>client</u> to fulfill his or her own needs or desires, and from the therapist's loss of the objectivity necessary for effective therapy. All therapists are trained and educated to know that this kind of behavior is <u>illegal and unethical</u> inappropriate and can result in the revocation of their professional license.
90 91 92 93 94 95 96 97	Therapists are trusted and respected, and it is common for patients to admire and feel attracted to them. by their clients, and it is not uncommon for clients to admire and feel attracted to them. However, a therapist who accepts or encourages the expression of these feelings through sexual behavior with the therapist client these normal feelings in a sexual way - or tells a patient that sexual involvement is part of therapy - is illegal, unethical, and it violates the therapeutic relationship, and engages in conduct that may be illegal and unethical, using the trusting therapeutic relationship to take advantage of the patient. Once sexual involvement begins, therapy for the patient ends. The original issues that brought the patient to therapy are postponed, neglected, and sometimes lost. This kind of abusive behavior can cause harmful, long-lasting, emotional and psychological effects to the client.
99 100 101	Many people who endure this kind of abusive behavior from therapists suffer harmful, long-lasting emotional and psychological effects. Family life and friendships are often disrupted, or sometimes ruined.
102 103 104 105 106	California's lawmakers, licensing boards, professional associations and ethical therapists want such inappropriate sexual behavior stopped. This booklet was developed to help patients who have been sexually exploited by their therapists. It outlines their rights and options for reporting what happened. It also defines therapist sexual exploitation, gives warning signs of unprofessional behavior, presents a "Patient Bill of Rights," and answers some frequently asked questions.
108	DEFINITION OF TERMS
109 110 111	Throughout this booklet, the terms "therapist," "therapy" and "patientclient" will be used. "Therapist" refers to anyone who is licensed to practice psychotherapy, or is training to become licensed, and includes:
112 113 114 115 116 117 118 119	 Psychiatrists (physicians practicing psychotherapy) Physicians and Surgeons (Ppsychiatrists) Psychologists Registered pPsychologists Psychological iInterns Psychological aAssistants Licensed eClinical sSocial wWorkers Registered aAssociate eClinical sSocial wWorkers Licensed mMarriage and fFamily tTherapists Registered Associate Mmarriage MMarriage and Ffamily tTherapists
121 122 123 124 125	trainees Licensed pProfessional eClinical eCounselors Registered Associate PpProfessional eClinical eCounselors Interns Licensed Educational Psychologists Registered Research Psychoanalysts

126	The terms "therapy," "therapist" and "patient" in this booklet also refer to educational psychology,
127	educational psychologists and their clients. Though educational psychologists do not practice
128	psychotherapy, these licensed professionals work with clients, performing educational evaluations,
129	diagnosis, and test interpretation.
130	"Therapy" includes any type of mental health counseling from any of the licensed or registered
131	professionals, therapists listed above. "Client" "Patient" refers to anyone receiving therapy, or
132	counseling, or other services.
133	According to California laws:
134	Any act of sexual contact, sexual abuse, sexual exploitation, sexual misconduct or sexual relations by
135	a therapist with a patient client is unprofessional, illegal, as well as unethical, as set forth in Business
136	and Professions Code sections 726, 729, 2960(o), 4982(k), 4992.3(l), 4989.54(n), and 4999.90(k).
130	and 1 10103310113 3000 300110113 120, 123, 2000(0), 4002(N), 4002.0(1), 4000.04(1), and 4000.00(N).
137 138	"Sexual contact" means the touching of an intimate part of another person, including sexual intercourse.
120	"O
139	"Sexual behavior" means inappropriate contact or communication of a sexual nature. This definition
140	does not include the provision of appropriate therapeutic interventions relating to sexual issues.
1 1 1	
141	"Touching" means physical contact with another person either through the person's clothes or directly
142	with the person's skin.
112	"Intimate part" means the sexual argan and again or buttacks of any parson and the breast of a
143 144	"Intimate part" means the sexual organ, anus, groin or buttocks of any person, and the breast of a female.
144	іеттане.
145	"I iconoc" includes contificate registration or other means to engage in a business or profession
	"License" includes certificate, registration or other means to engage in a business or profession
146	regulated by Chapter 1, General Provisions, section 475 of the Business and Professions Code.
147	"Cayual babayiar" maana inangrapriata contact or communication of a cayual natura
14/	"Sexual behavior" means inappropriate contact or communication of a sexual nature.
1 / 0	Course exploitation can include course intercourse codemy, and constitution or any other course.
148	Sexual exploitation can include sexual intercourse, sodomy, oral copulation, or any other sexual
149	contact between a therapist and a patient or a former patient under certain circumstances. Sexual
150	misconduct includes a much broader range of activity, which may include fondling, kissing, spanking,
151	nudity, verbal suggestions, innuendoes or advances. This kind of sexual behavior by a therapist with a
152	patient is unethical, unprofessional and illegal.
153	CLIENT RIGHTS
154	You, as a Collents, have the right to:
155	 Request and receive information about the therapist's professional capabilities, including
156	licensure, education, training, experience, professional association membership,
157	specialization and limitations.
158	Be treated with dignity and respect.
159	A safe environment, free from sexual, physical, and emotional abuse.
160	Ask questions about your therapy or other services from your provider.
161	 Decline to answer any question or disclose any information you choose not to reveal.
162	Request and receive information from the therapist about your progress toward your treatment
163	goals.
164	 Know the limits of confidentiality and the circumstances in which a therapist is legally required
165	to disclose information to others.

Commented [KK1]: Already listed above this is duplicative.

- Know if there are supervisors, consultants, students, or others with whom your therapist will discuss your case.
 - Decline a particular type of treatment, or end treatment without obligation or harassment.
- Refuse electronic recording.

168

176

181

184

185 186

187

189

191

192

199

200

201

202

203

- Request and (in most cases) receive a summary of your file, including the diagnosis, your
 progress, and the type of treatment.
- Report unethical and illegal behavior by a therapist (see "What You Can Do").
- Receive a second opinion at any time about your therapy or your therapist's methods.
- Receive a copy of your file or h\u00e4ave a copy of your file transferred to any therapist or agency you choose.

WARNING SIGNS

- 177 In most sexual <u>misconduct</u> abuse or exploitation cases, other inappropriate behavior comes first. While 178 it may be subtle or confusing, it usually feels uncomfortable to the <u>patient_client</u>. Some clues or warning 179 signs are:
- 180 Telling sexual jokes or stories.
 - "Making eyes at" or giving seductive looks to the patient.
- Discussing the therapist's sex life or relationships excessively.
- Sending obscene images or messages to the client
 - Sitting too close, initiating hugging, holding the patient or lying next to the patient. <u>Unwanted physical contact.</u>
 - Excessive out-of-session communication (e.g., text, phone, email, social media, etc.) not related to therapy
- 188 Another warning sign is "special" treatment by a therapist, such as:
 - Inviting a patient client to lunch, dinner, or other social and professional activities.
- 190 Dating.
 - Changing any of the office's business practices (for example e.g., scheduling late appointments whense no one is around, having sessions away from the office, etc.).
- Confiding in a <u>patientclient (e.g.,</u> about the therapist's love life, work problems, <u>loneliness,</u> marital problems, etc.).
- Telling a patient that he or she is special, or that the therapist loves him or her-
- Relying on a patient<u>client</u> for personal and emotional support-
- Giving or receiving significant gifts-
- 198 Signs of inappropriate behavior and misuse of power include:
 - Hiring a patient client to do work for the therapist, or bartering goods or services to pay for therapy.
 - Suggesting or supporting the patient's client's isolation from social support systems, increasing dependency on the therapist.
 - Providing or using alcohol (or drugs) during sessions.
- Any violation of the patient's rights as a consumer (see "Patient Bill of Rights," page 24).
- Therapy is meant to be a guided learning experience, during which therapists help patients to find their
 own answers and feel better about themselves and their lives. A patient should never feel intimidated
 or threatened by a therapist's behavior.
- 208 If you are experiencing any of these warning signs, <u>you have the right to file a complaint with the appropriate licensing board and consult with another therapist.</u> trust your own feelings. Check on
- 210 discuss the therapist's behavior with a different therapist, or with any of the agencies in "Where To

Commented [BC2]: Per Dr. Casuga - The language here about bartering seems stronger than in the APA Ethical Guideline 6.05:

6.05 Barter With Clients/Patients
Barter is the acceptance of goods, services, or other
nonmonetary remuneration from clients/patients in return for
psychological services. Psychologists may barter only if (1) it
is not clinically contraindicated, and (2) the resulting
arrangement is not exploitative. (See also Standards 3.05,
Multiple Relationships, and 6.04, Fees and Financial
Arrangements.)

211 Start." (see page 10). Depending on what you find out, you may want to find another therapist and report the inappropriate behavior to the proper licensing board. 212 WHAT IF IT'S ME? COMMON REACTIONS TO SEXUAL MISCONDUCT BY A 213 214 THERAPIST 215 If a therapist has engaged in any sexual behavior or contact with you, you may experience some or all 216 of the following feelings or reactions: 217 If you have been sexually abused or exploited by your therapist, you may be feeling confused. You 218 219 Intimidation or threatened 220 Guilty and responsibile responsibility - even though it is the therapist's responsibility to keep 221 sexual behavior out of therapy-222 Mixed feelings about the therapist – e.g., protectiveness, anger, love, betrayal-223 Isolated Isolation and emptyemptiness-224 Distrustful of others' feelings or intentions, or your own feelings-225 Fearful that no one will believe you. or understand what happened, or that someone will find 226 out. 227 Confused about dependency, control and power. Feeling victimized or violated Experiencing traumatic symptoms, e.g., anxiety, nightmares, obsessive thoughts, depression, 228 229 or suicidal or homicidal thoughts 230 You may even have nightmares, obsessive thoughts, depression, or suicidal or homicidal thoughts. 231 You may feel overwhelmed as you try to decide what to do or whom to tell. 232 It's essential that you face what happened. This may be painful, but it is the first major step in healing 233 and recovering from the experience. You may have positive and negative feelings at the same time, 234 such as starting to feel personal control, being afraid of what may happen in the future, reme 235 the experience, and feeling relieved that the sexual relationship is over. 236 The second step in the healing process is to decide what YOU want to do next. Try to be open-minded 237 about your options. 238 Remember: It doesn't matter if you, the patient, started or wanted the sexual involvement with the 239 therapist. Therapists are responsible for keeping sexual intimacy out of the therapy relationship and 240 are trained to know how to handle a patient's sexual attractions and desires. **WHERE TO START** 241 242 You may need to (1) talk to someone who will understand what you're going through, (2) get 243 information on whether the therapist's behavior was illegal and/or unethical, and (3) find out what you 244 can do about it. Three places to get help are: 245 Licensing Boards - In the Department of Consumer Affairs, three different boards license 246 therapists. They can give general information on appropriate behavior for therapists and your 247 rights for reporting what happened, as well as how to file a complaint (see page 13 for 248 licensing board contact information). 249 Sexual Assault/Crisis Centers - These centers have staff trained in all types of sexual abuse 250 and exploitation. They can provide general information on appropriate behavior for therapists, 251 erisis services, your rights for reporting what happened, and names of therapists and support groups that may be helpful. Centers are located throughout California. Look in your telephone 252 253 book under "sexual assault center" or "crisis intervention service." 254 Professional Associations - Each licensed therapy profession has at least one professional

255

256 257 258	therapists, your rights for reporting what happened, and how to file a complaint. They can provide names of therapists who may be helpful (see pages 16-17 for association contact information).
259	WHAT YOU CAN DO
260 261	You can deal with your situation in several different ways. Take time to explore all of your rights and options. It may help to decide what your goals are:
262 263 264 265 266 267	Reporting the Therapist - Perhaps you want to prevent the therapist from hurting other patients. You may want to make it known that sexual exploitation is always wrong. If this is your decision, you have several reporting options (see page 12). What happened to you may beis illegal and unethical and you should report it to the appropriate licensing board as soon as possible in order for the board to take appropriate action within the statute of limitations.
268 269 270 271	It is important to note that reporting misconduct is time sensitive. What can be done in response to the report of misconduct usually depends on who the misconduct is reported to and the length of time between the misconduct and when the report was filed.
272 273	Such a time limit is called a "statute of limitations." As you consider your options, be aware of these time limits.
274 275 276 277 278	 Your Recovery - You may also want to explore and process what happened between you and the therapist. If you decide to do this, you can look into therapy or support groups (see pages 20-21). Moving On - You may wish simply to move on past this experience as quickly as possible and get on with your life. Remember - you have the right to decide what is best for you.
279	YOUR REPORTING OPTIONS
200	
280 281 282 283 284	If you decide to report a therapist's behavior that you believe is unethical and illegal, there are four different ways to do so. All of these reporting options are affected by time limits, so you should consider reporting misconduct at the earliest appropriate opportunity. You may choose one or more of the options listed below. These options and their time limits are discussed in more detail on the following pages:
281 282 283	different ways to do so. All of these reporting options are affected by time limits, so you should consider reporting misconduct at the earliest appropriate opportunity. You may choose one or more of the options listed below. These options and their time limits are discussed in more detail on the
281 282 283 284 285 286 287 288 289 290 291	different ways to do so. All of these reporting options are affected by time limits, so you should consider reporting misconduct at the earliest appropriate opportunity. You may choose one or more of the options listed below. These options and their time limits are discussed in more detail on the following pages: - Administrative Action - File a complaint with the therapist's licensing board. (See "More About Administrative Action, page 13.) - Professional Association Action - File a complaint with the ethics committee of the therapist's professional association. (See "More About Professional Association Action," page 15.) - Civil Action - File a civil lawsuit. (See "More About Civil Action," page 18.) - Criminal Action - File a complaint with local law enforcement. (See "More About Criminal
281 282 283 284 285 286 287 288 289 290 291 292	different ways to do so. All of these reporting options are affected by time limits, so you should consider reporting misconduct at the earliest appropriate opportunity. You may choose one or more of the options listed below. These options and their time limits are discussed in more detail on the following pages: - Administrative Action - File a complaint with the therapist's licensing board. (See "More About Administrative Action, page 13.) - Professional Association Action - File a complaint with the ethics committee of the therapist's professional association. (See "More About Professional Association Action," page 15.) - Civil Action - File a civil lawsuit. (See "More About Civil Action," page 18.) - Criminal Action - File a complaint with local law enforcement. (See "More About Criminal Action, page 19.)

301 302 303 304	This board licenses and regulates <u>licensed</u> educational psychologists; licensed clinical social workers; registered associate clinical social workers; licensed marriage and family therapists; registered <u>associate</u> marriage and family therapist <u>interns</u> ; licensed professional clinical counselors; and registered <u>professional associate</u> <u>professional</u> clinical counselors <u>interns</u> .
305 306 307	Board of Psychology 2005 Evergreen Street, Suite 1400 Sacramento, CA 95815
308 309 310 311 312 313	1625 N. Market Blvd., Suite N-215 Sacramento, CA 95834 (916) 263-2699(916) 574-7720 www.psychboard.ca.govwww.psychology.ca.gov This board licenses and regulates psychologists, psychological assistants, and registered psychologists.
314 315 316 317 318 319 320	Medical Board of California 2005 Evergreen Street, Suite 1200 Sacramento, CA 95815 (916) 263-2389 www.mbc.ca.gov This board licenses and regulates allopathic (MD) physicians and surgeons, including (psychiatrists) and research psychoanalysts.
321 322 323 324 325 326	Osteopathic Medical Board of California 1300 National Drive, Suite 150 Sacramento, CA 95834-1991 (916) 928-8390 www.ombc.ca.gov This board licenses and regulates osteopathic (DO) physicians and surgeons (psychiatrists).
327 328 329 330 331	The purpose of these licensing boards is to protect the health, safety and welfare of consumers. Licensing boards have the pewer <u>authority</u> to discipline therapists by using the administrative law process. Depending on the violation, the board may revoke or suspend a license, and/or place a license on probation with terms and conditions the licensed professional must follow. When a license is revoked, the therapist cannot legally practice.
332 333	In many cases, the California Business and Professions Code requires revocation of a therapist's license or registration whenever sexual misconduct is admitted or proven.
334 335 336 337 338 339	It is best to report any case of therapist-patient sexual exploitation as soon as possible, since delays may restrict the disciplinary options available to the board. Time limits require a licensing board to initiate disciplinary action by filing an "accusation" against a licensed professional accused of sexual misconduct: -within three years from the date the board discovered the alleged sexual misconduct, or -within 10 years from the date the alleged sexual misconduct occurred.
340 341 342	That means an accusation of sexual misconduct against a therapist can't be filed more than 10 years after the alleged incident. For complaints involving allegations other than sexual misconduct, the licensing board must file an accusation within seven years from the date of the alleged offense.
343	How to File a the Complaint-Process Works
344 345 346 347 348 349	The licensing boards can give you information about the complaint filing process and discuss your situation with you. To file a complaint, you can request a complaint form, write a letter, or start the complaint process online with the appropriate licensing board. With your complaint, be sure to include your name, address, and telephone number; and description of your complaint; copies of any available documentation (for example, letters, bill receipts, canceled checks, or pictures); and names, addresses and telephone numbers of any witnesses.

351 352	has sufficient evidence to initiate disciplinary action. You and the therapist will be interviewed separately.
353 354 355 356 357	Most cases are settled by a <i>stipulated agreement</i> —the therapist typically admits to the violation(s) and accepts the disciplinary action, no hearing is held, and the patient does not have to testify. In the even that your case is not settled by a stipulated agreement, a hearing will be held by an administrative law judge, and you will be required to testify. When the judge makes a decision about the case, the board will then decide whether to accept this decision or to issue its own decision.
358 359 360 361	It is board policy to use only initials, rather than full names, to identify patients in public disciplinary documents. However, hearings are open to the public, and there is a possibility that confidentiality mabe jeopardized during the investigation process or at the hearing itself. If you are concerned about this discuss it with the licensing board investigator.
362 363 364 365	The disciplinary process may take about two years from the time a complaint is received to the time a final decision is made. Sometimes the process takes longer. Keep in mind that you cannot receive monetary compensation from the therapist by using this option, but you may affect the therapist's ability to practice and thereby protect other patients from similar misconduct.
366 367 368	You can submit your complaint online or in writing using the forms on the board's website to start the process. You should provide as much information as possible, but it is especially helpful to provide additional the following information, if available, such as:
369 370 371 372	 <u>Detailed description of the conduct you are reporting.</u> <u>Copies of materials that support your complaint, e.g., e-mails, text messages, correspondence between you and the therapist, photographs or other images you shared with or received from the therapist, etc.</u>
373 374 375 376	The board will require a signed release form, authorizing the board to obtain your records from the therapist. These records are required for official use, including investigation and possible administrative proceedings regarding any violations of the law. Your complaint will be evaluated, investigated, and you will be notified of the outcome.
377	The following are possible outcomes of your complaint:
378 379 380 381 382 383	 Revocation or surrender of the therapist's license: This results in the loss of license and right to practice. Probation: The therapist's license may be placed on probation for a defined period of time, with terms and conditions that must be complied with, in order to continue to practice. Case closed and no action taken against the therapist's license: the board could not substantiate a violation of the laws and regulations.
384 385 386	It is board policy to use only initials, rather than full names, to identify clients in public disciplinary documents. However, hearings are open to the public, and you may be asked to testify. All disciplinary actions are public information.
387	More About Professional Association Action
388 389 390	Many therapists join professional associations – organizations that provide education and guidance to members of a profession. Each association has ethics guidelines, and all such guidelines state that sexual involvement with patients is unacceptable and unethical.
391 392 393 394 395 396 397	If your therapist is a member of a professional association, you may file a formal complaint with the association. After investigating the complaint, the association may recommend disciplinary actions that may include removal of the therapist from its membership. Removing a therapist from the association will let other members know about the person's unethical behavior, but it will not keep the therapist from practicing . Only a licensing board or court action can do that. In addition, the action will not result in monetary recovery for you (only a civil action can do that), and will not result in criminal action against the therapist.

Each complaint is evaluated and investigated, and you and the therapist will be notified if the board

350

398 399 400 401	Each association has different ways of filing complaints. Call or write the appropriate association for this information. To find out which association, if any, the therapist belongs to, call the therapist's office and request this information; have a friend call the office or therapist for you; or check with the different associations.
402	Professional Associations
403 404	Most professional association ethics committees will typically review only those complaints that include allegations made within one year of the date of the alleged misconduct.
405 406	Contact the appropriate association for specifics on reporting professional misconduct, or to get more general information.
407	Psychiatrist, Physician
408 409 410 411 412	American Psychiatric Association 1000 Wilson Blvd. Suite 1825 Arlington, VA 22200 (888) 357-7924 www.psychiatry.org
413 414 415 416 417	California Medical Association 1201 J Street, Suite 200 Sacramento, CA 95814 (916) 444-5532 www.cmanet.org
418 419 420 421 422	California Psychiatric Association 1029 K Street, Suite 28 Sacramento, CA 95814 (916) 442-5196 www.calpsych.org
423	Licensed Psychologist
424 425 426 427 428	American Psychological Association 750 First Street, NE Washington, DC 20002 (800) 374-2721 www.apa.org
429 430 431 432 433	California Psychological Association 1231 Street, Suite 204 Sacramento, CA 95814 (916) 286-7979 www.cpapsych.org
434	Licensed Clinical Social Worker
435 436 437 438 439	National Association of Social Workers, California Chapter 1016 23rd Street Sacramento CA 95816 (916) 442-4565 www.naswdc.org
440 441 442 443 444	National Association of Social Workers 750 First Street, NE, Suite 700 Washington, DC 20002 (202) 408-8600 www.naswdc.org

445 446 447 448 449	California Society for Clinical Social Work 6060 Sunrise Vista Drive, Suite 1300 Citrus Heights, CA 95610 (916) 560-9238 clinicalsocialworksociety.org
450	Licensed Educational Psychologist
451 452 453 454	California Association of Licensed Educational Psychologists P.O. Box 387 Aptos, CA 95001 www.calep.com
455 456 457 458 459	California Association of School Psychologists 1020 12th Street, Suite 200 Sacramento, CA 95814 (916) 444-1595 www.casponline.org
460	Licensed Marriage and Family Therapist
461 462 463 464 465	American Association for Marriage and Family Therapy 112 South Alfred Street Alexandria, VA 22314-3061 (703) 838-9808 www.aamft.org
466 467 468 469 470 471	American Association for Marriage and Family Therapy, California Division Post Office Box 6907 Santa Barbara, CA 93160 (800) 662-2638 (805) 681-1413 aamftea.org
472 473 474 475 476	California Association of Marriage and Family Therapists 7901 Raytheon Road San Diego, CA 92111 (858) 292-2638 www.camft.org
477	Licensed Professional Clinical Counselors
478 479 480 481	California Association for Licensed Professional Clinical Counselors P.O. Box 280640 Northridge, CA 91328 http://calpcc.org/
482	More About Civil Action
483	Suing the Therapist or Their Employer
484 485 486	Generally, civil lawsuits are filed to seek money for damages or injuries to a patient. For a sexual misconduct case, a patient may want to sue the therapist for injuries suffered and for the cost of futur therapy sessions.
487 488 489 490 491	Under California law, you may file a lawsuit against the therapist or the therapist's employer if you believe the employer knew or should have known about the therapist's behavior. If the employer is a local or state public mental health agency for which the therapist works, you must first file a complain with the agency within six months of the sexual misconduct. Consult with an attorney for specific advice.

495	Media Attention
496 497 498	Once a lawsuit is filed, there is the possibility of media coverage, especially if the patient or therapist is well-known. While many cases are settled out of court, some do go to trial, and it can take years before your case is tried.
499	Patients Don't Always Win
500 501	You should be aware that some cases end up being decided in favor of the therapist, rather than the patient.
502	Finding an Attorney
503 504	Take time to choose an attorney to represent you. You may need to interview several. Here are some points to consider:
505 506 507 508 509 510 511 512 513 514 515 516 517	 Get a list of attorneys from your County Bar Association's referral service. You can also check with your local legal aid society for legal assistance. Contact a lawyer referral service certified by the State Bar of California. To find a certified lawyer referral service, look in the telephone book yellow pages at the beginning of the "Attorneys" listings, or visit the State Bar Web site at www.calbar.ca.gov. Check with the State Bar of California (www.calbar.ca.gov) to make sure the attorney has a clear license. While some attorneys are willing to wait to be paid based on the outcome of the suit (contingency basis), some will not. Be sure that the attorney has civil litigation experience in the area of medical and/or psychological malpractice. Make sure that you feel comfortable with your attorney and can trust and confide in him or her.
518	More About Criminal Action
519 520 521 522 523 524	Sexual exploitation of patients by therapists is wrong. The law makes it a crime for a therapist to have sexual contact with a patient. For a first offense with only one victim, an offender would probably be charged with a misdemeanor. For this charge, the penalty may be a sentence of up to one year in county jail, or up to \$1,000 in fines, or both. Second and following offenses, or offenses with more than one victim, may be misdemeanors or felonies. The penalty in such felony cases can be up to three years in prison, or up to \$10,000 in fines, or both. This law applies to two situations:
323	This law applies to two situations.
526 527 528 529	 The therapist has sexual contact with a patient during therapy, or The therapist ends therapy primarily to start having sexual contact with the patient (unless the therapist has referred the patient to an independent and objective therapist who has been recommended by a third party therapist).
530	To file a criminal complaint against a therapist:
531 532 533 534	 Contact your local law enforcement agency. Many agencies in larger cities have sexual assault units that handle these complaints. Contact your local victim/witness assistance program for help through the legal process. Look in your local telephone book under "District Attorney" or call 1-800-VICTIMS (842-8467).

If you think you want to file a lawsuit, it is important to consult an attorney as soon as possible, since there are different time limits for filing civil lawsuits. Most civil lawsuits must be filed within one year

after the sexual misconduct occurred.

535 536	Once a complaint is filed, it will be investigated by the law enforcement agency, which will give the results of the investigation to the district attorney's office. The district attorney's office will decide
	results of the investigation to the district attorney's office. The district attorney's office will decide
537	whether there is enough evidence to file criminal charges.

538 Time limits, or statutes of limitations, affect this reporting option. If you are considering this option, 539 contact your local law enforcement agency. The agency's authority to take action may expire as soon 540

as one year from the date the alleged misconduct occurred.

WHERE TO GET HELP

541

552

553

554

555

556

557

558

559

560

561

562

563

564

565

566

567

568

569

570 571

572

573

574

575

576

578

542 Many patients who have been sexually exploited by therapists find it difficult to see another therapist 543 for help and support. However, for most people, the issues that brought them to therapy were never 544 worked on or resolved, and the sexual exploitation created even more issues to handle. If this is your 545 situation, therapy may be an important tool in your healing process.

546 Therapy may be an important tool in your recovery. Before selecting a new therapist, here are a few 547 considerations suggestions to support that process: interview several until you find one you are comfortable with. Use the "Patient Bill of Rights" as a guide (see page 24). If you are unsure after one 548 549 session, either consider a different therapist or set up a follow-up session to clarify your concerns. Do 550 not feel pressured to stay with one therapist.

551 **Finding a Therapist**

Some ways of finding a therapist are:

- Asking someone you know and trust for a referral. who has been in therapy, who feels good about the experience and who has changed in ways you consider positive.
- Calling your local sexual assault center or crisis intervention service (in the telephone book yellow pages). These centers can refer you to therapists experienced in dealing with those who have suffered sexual exploitation or abuse.
- Calling professional associations (see pages 16-17) and asking for referrals to therapists who specialize in helping those who have been sexually abused or exploited by therapists.
- Searching online for a local sexual assault center or crisis intervention service. These centers can refer you to therapists experienced in dealing with those who have suffered sexual misconduct by a therapist.
- Contacting professional associations and asking for referrals to therapists who specialize in helping those who have suffered sexual misconduct by a therapist.
- Seeking a referral from your primary care physician or insurance provider.

After getting several names, call the appropriate licensing board (see page 13) or visit their Web site for on-line license verification and disciplinary actions. You can also call the professional association (see pages 16-17) and ask if the therapists are licensed and if any disciplinary actions have been filed against them. Check with your county Superior Court to see if there is a record of any malpractice suits filed against the therapists. Visit the board's website to verify the status of the therapist's license.

Self-Help Support Groups

There is an informal network of self-help support groups throughout California. While there might not be a group in your area specifically focused on sexual exploitation by therapists, there may be groups dealing with more general kinds of sexual abuse. To find out if there are any groups in your area, call your local sexual assault center or crisis intervention service (listed in the telephone book yellow

577 pages).

FREQUENTLY ASKED QUESTIONS

579 Is it normal to feel attracted to mya therapist? 580 581 Yes, It is normal to feel attracted to someone who is attentive, kind, and caring. This is a 582 common reaction toward someone who is helping you. However, all therapists are trained to 583 be aware of this and to maintain a professional therapy relationship that is beneficial to the 584 patient client 585 What if I was the one who brought up having sexthe client initiated sexual behavior? 586 That doesn't matter. The therapist is the one who is responsible for keeping ensuring that 587 sexual intimacybehavior or contact is not part out of therapy. 588 589 Does this happen a lot? 590 A national study revealed that probably fewer than 10 percent of all therapists have had 591 sexual contact with their patients and that 80 percent of the sexual exploiting therapists have 592 exploited more than one patient. If a therapist is sexually exploiting a patient, they have 593 probably done so before and are likely to do so again. In recent years, aggressive prosecution 594 of offending therapists-and passage of laws that facilitate the enforcement work of licensing 595 boards-have helped to significantly reduce the number of such cases reported to the licensing 596 597 Why do some therapists sexually exploit their patients? 598 There are probably as many excuses as there are therapists who engage in such 599 unprofessional conduct. But no excuse is acceptable for a therapist to abuse the therapeutic 600 relationship and the trust of a patient for the therapist's own sexual gain. All therapists should 601 know that this conduct is unethical and illegal. 602 Why do I feel scared or confused about reporting my therapist? 603 604 In most cases, the therapist is an important person in the client's life. Therefore, Efeelings of 605 such as fear, confusion, protectiveness, shame or guilt are common. Get as much information as possible about your options. Keep in mind that you are in control and can choose what to 606 607 608 What if the therapist retaliates against me, harasses me or files a lawsuit against me for 609 reporting him or her? 610 Retaliation against a patient or harassment of a patient is illegal. Contact your local district 611 attorney. If the therapist files a lawsuit against you, you will be required to defend yourself in 612 the lawsuit. However, the law does provide immunity from monetary liability for reporting 613 misconduct to a licensing board. 614 How can I prevent this from happening again? 615 Acknowledge your right to be free from sexual exploitation. 616 When choosing a therapist, check with the licensing board (see page 13) to see if the 617 therapist is licensed and if the license is under suspension or probation. Check on any 618 complaints filed with a professional association. Review county Superior Court records to

Can I file a complaint if there is or has been a civil case between myself and the

see if any malpractice lawsuit judgments are on file against the therapist.

explore and resolve feelings, without having to act them out.

Feel free to end a relationship that no longer seems safe.

Remember that feelings of attraction are natural, therapy is supposed to be a means to

Question any action that may seem sexual.

619

620

621 622

623

624

625

therapist?

626 627		Yes, you may file a complaint at any time, whether the case is ongoing or concluded. A civil settlement cannot preclude you from filing a complaint against a licensee.
628	•	Is there a cost associated with filing a complaint?
629		No, filing a complaint is free and can be filed via telephone, email, mail, or online.
630	•	Can I file a complaint if I had a personal relationship with my therapist?
631		Yes.
632	•	Can I contact the therapist after I file a complaint?
633 634		In order to preserve the integrity of the investigation, it is strongly recommended that you do not initiate contact with the therapist once you have filed a complaint.
635	•	What if the therapist contacts me after I file a complaint?
636		Once you have filed a complaint, notify the board right away if the therapist contacts you.
637	Can I file an anonymous complaint with a licensing board?	
638 639 640		mous complaints are accepted, but they are almost impossible to investigate without the ation of the accuser.
641	PATIE	NT BILL OF RIGHTS
642	Dation	
042	Patien	ts have the right to:
643 644 645 646	•	Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of
643 644 645 646 647 648	•	Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy.
643 644 645 646 647 648 649	•	Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy. Receive respectful treatment that will be helpful to you.
643 644 645 646 647 648 649	•- •-	Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy. Receive respectful treatment that will be helpful to you. A safe environment, free from sexual, physical and emotional abuse.
643 644 645 646 647 648 649 650 651	•- •-	Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy. Receive respectful treatment that will be helpful to you. A safe environment, free from sexual, physical and emotional abuse. Ask questions about your therapy.
643 644 645 646 647 648 649 650 651 652	•- •- •- •-	Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy. Receive respectful treatment that will be helpful to you. A safe environment, free from sexual, physical and emotional abuse. Ask questions about your therapy. Refuse to answer any question or disclose any information you choose not to reveal.
643 644 645 646 647 648 649 650 651 652 653	•	Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy. Receive respectful treatment that will be helpful to you. A safe environment, free from sexual, physical and emotional abuse. Ask questions about your therapy. Refuse to answer any question or disclose any information you choose not to reveal. Request and receive information from the therapist about your progress.
643 644 645 646 647 648 649 650 651 652	•	Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy. Receive respectful treatment that will be helpful to you. A safe environment, free from sexual, physical and emotional abuse. Ask questions about your therapy. Refuse to answer any question or disclose any information you choose not to reveal.
643 644 645 646 647 648 649 650 651 652 653 654	•	Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy. Receive respectful treatment that will be helpful to you. A safe environment, free from sexual, physical and emotional abuse. Ask questions about your therapy. Refuse to answer any question or disclose any information you choose not to reveal. Request and receive information from the therapist about your progress. Know the limits of confidentiality and the circumstances in which a therapist is legally required to disclose information to others. Know if there are supervisors, consultants, students, or others with whom your therapist will
643 644 645 646 647 648 649 650 651 652 653 654 655 656		Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy. Receive respectful treatment that will be helpful to you. A safe environment, free from sexual, physical and emotional abuse. Ask questions about your therapy. Refuse to answer any question or disclose any information you choose not to reveal. Request and receive information from the therapist about your progress. Know the limits of confidentiality and the circumstances in which a therapist is legally required to disclose information to others.
643 644 645 646 647 648 649 650 651 652 653 654 655 656 657		Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy. Receive respectful treatment that will be helpful to you. A safe environment, free from sexual, physical and emotional abuse. Ask questions about your therapy. Refuse to answer any question or disclose any information you choose not to reveal. Request and receive information from the therapist about your progress. Know the limits of confidentiality and the circumstances in which a therapist is legally required to disclose information to others. Know if there are supervisors, consultants, students, or others with whom your therapist will discuss your case.
643 644 645 646 647 648 649 650 651 652 653 654 655 656 657 658 659 660		Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy. Receive respectful treatment that will be helpful to you. A safe environment, free from sexual, physical and emotional abuse. Ask questions about your therapy. Refuse to answer any question or disclose any information you choose not to reveal. Request and receive information from the therapist about your progress. Know the limits of confidentiality and the circumstances in which a therapist is legally required to disclose information to others. Know if there are supervisors, consultants, students, or others with whom your therapist will discuss your case. Refuse a particular type of treatment, or end treatment without obligation or harassment. Refuse electronic recording (but you may request it if you wish). Request and (in most cases) receive a summary of your file, including the diagnosis, your
643 644 645 646 647 648 649 650 651 652 653 654 655 656 657 658 659 660 661		Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy. Receive respectful treatment that will be helpful to you. A safe environment, free from sexual, physical and emotional abuse. Ask questions about your therapy. Refuse to answer any question or disclose any information you choose not to reveal. Request and receive information from the therapist about your progress. Know the limits of confidentiality and the circumstances in which a therapist is legally required to disclose information to others. Know if there are supervisors, consultants, students, or others with whom your therapist will discuss your case. Refuse a particular type of treatment, or end treatment without obligation or harassment. Refuse electronic recording (but you may request it if you wish). Request and (in most cases) receive a summary of your file, including the diagnosis, your progress, and the type of treatment.
643 644 645 646 647 648 650 651 652 653 654 655 656 657 658 659 660 661 662		Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy. Receive respectful treatment that will be helpful to you. A safe environment, free from sexual, physical and emotional abuse. Ask questions about your therapy. Refuse to answer any question or disclose any information you choose not to reveal. Request and receive information from the therapist about your progress. Know the limits of confidentiality and the circumstances in which a therapist is legally required to disclose information to others. Know if there are supervisors, consultants, students, or others with whom your therapist will discuss your case. Refuse a particular type of treatment, or end treatment without obligation or harassment. Refuse electronic recording (but you may request it if you wish). Request and (in most cases) receive a summary of your file, including the diagnosis, your progress, and the type of treatment. Report unethical and illegal behavior by a therapist (see "Your Reporting Options," page 12).
643 644 645 646 647 648 649 650 651 652 653 654 655 656 657 658 659 660 661		Request and receive information about the therapist's professional capabilities, including licensure, education, training, experience, professional association membership, specialization and limitations. Have written information about fees, payment methods, insurance reimbursement, number of sessions, substitutions (in cases of vacation and emergencies), and cancellation policies before beginning therapy. Receive respectful treatment that will be helpful to you. A safe environment, free from sexual, physical and emotional abuse. Ask questions about your therapy. Refuse to answer any question or disclose any information you choose not to reveal. Request and receive information from the therapist about your progress. Know the limits of confidentiality and the circumstances in which a therapist is legally required to disclose information to others. Know if there are supervisors, consultants, students, or others with whom your therapist will discuss your case. Refuse a particular type of treatment, or end treatment without obligation or harassment. Refuse electronic recording (but you may request it if you wish). Request and (in most cases) receive a summary of your file, including the diagnosis, your progress, and the type of treatment. Report unethical and illegal behavior by a therapist (see "Your Reporting Options," page 12). Receive a second opinion at any time about your therapy or therapist's methods.

665	
666	
667	Publishing Information
668 669 670 671 672	The 2018 edition of "Therapy Never Includes Sexual Behavior" is published by the California Department of Consumer Affairs. This publication is a joint project of the California Board of Psychology, the California Board of Behavioral Sciences, the Medical Board of California, the Osteopathic Medical Board of California, and the Department of Consumer Affairs' Office of Publications, Design & Editing.
673 674 675	This publication, and its previous versions, are the result of the dedicated work of former Senator Diane Watson, whose Senate Task Force on Psychotherapist and Patient Sexual Relations prompted the development of the original "Professional Therapy Never Includes Sex" brochure in 1990.
676 677	This booklet is available in the "Publications" section of the Department of Consumer Affairs' website at www.dca.ca.gov.
678 679 680	Single copies of the publication are available at no charge from the boards listed above and from Publications Office, California Department of Consumer Affairs, P.O. Box 989004, West Sacramento, CA 95798-0004.
681 682 683	This booklet may be copied, if (1) the meaning of copied text is not changed or misrepresented, (2) credit is given to the California Department of Consumer Affairs, and (3) all copies are distributed free of charge.
684	