

NOTICE OF AD HOC BUDGET COMMITTEE MEETING

Friday, February 25, 2022
1:00 pm – 5:00 pm

Meeting Link: <https://dca-meetings.webex.com/dca-meetings/j.php?MTID=mcf6cd1ae2094bdfbd605ed91c8326aad>

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Due to potential technical difficulties, please consider submitting written comments by February 18, 2022, to bopmail@dca.ca.gov for consideration.

Committee Members

Shacunda Rodgers, PhD
Julie Nystrom

Board Staff

Antonette Sorricks, Executive Officer
Jon Burke, Assistant Executive Officer
Sandra Monterrubio, Enforcement Program Manager
Jason Glasspiegel, Central Services Manager
Stephanie Cheung, Licensing Manager
Suzy Costa, Legislative and Regulatory Analyst
Sarah Proteau, Central Services Technician
Rebecca Bon, Board Counsel

Friday, February 25, 2022

1:00 p.m. – 5:00 p.m.

The Committee welcomes and encourages public participation at its meetings. The public may take appropriate opportunities to comment on any issue before the Committee at the time the item is heard. If public comment is not specifically requested, members of the public should feel free to request an opportunity to comment.

- 1) Call to Order/Roll Call
- 2) Chair Welcome

- 3) Budget Overview, Department of Consumer Affairs' Budget Staff
- 4) Board Budget Update
- 5) Fee Analysis and Proposed Fees Presentation
- 6) Public Comment on Proposed Fee Increase
- 7) **Adjournment**

Action may be taken on any item on the agenda. Items may be taken out of order or held over to a subsequent meeting, for convenience, to accommodate speakers, or to maintain a quorum. Meetings of the Board of Psychology are open to the public except when specifically noticed otherwise, in accordance with the Open Meeting Act.

The meeting is accessible to the physically disabled. To request disability-related accommodations, use the contact information below. Please submit your request at least five (5) business days before the meeting to help ensure availability of the accommodation.

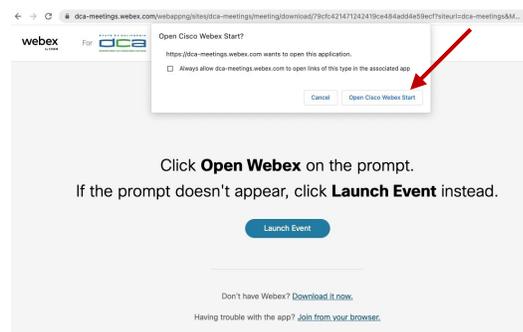
You may access this agenda and the meeting materials at www.psychology.ca.gov. The meeting may be canceled without notice. To confirm a specific meeting, please contact the Board.

Contact Person: Antonette Sorrick
1625 N. Market Boulevard, Suite N-215
Sacramento, CA 95834
(916) 574-7720
bopmail@dca.ca.gov

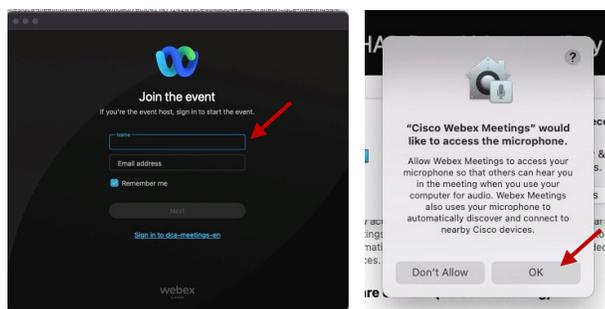
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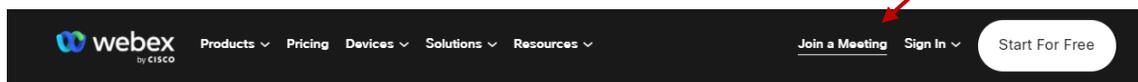
3 Enter your name and email address. Click “Join as a guest”. Accept any request for permission to use your microphone and/or camera.



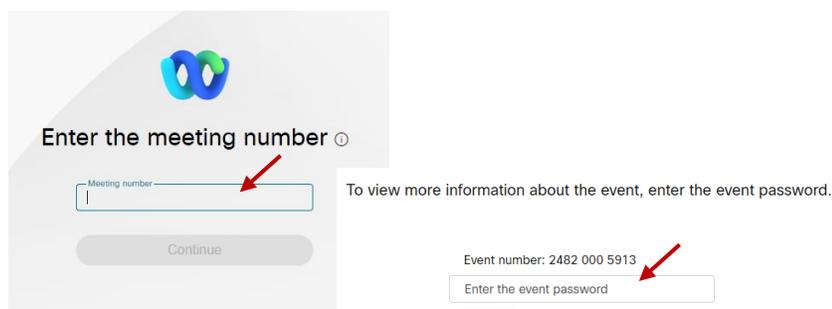
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If joining from [Webex.com](https://www.webex.com)

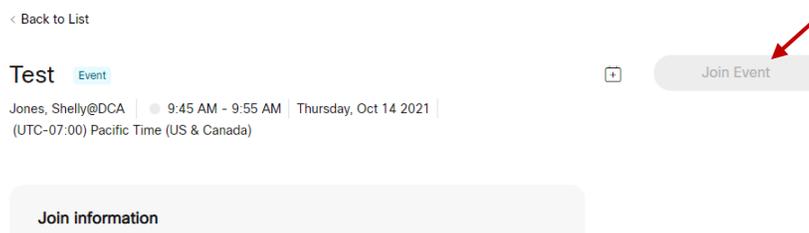
1 Click on “Join a Meeting” at the top of the Webex window.



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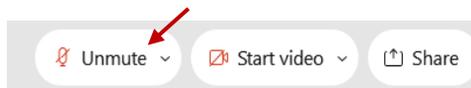
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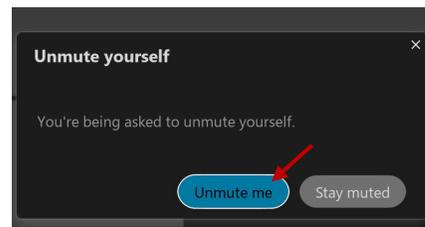


Green microphone = Unmuted: People in the meeting can hear you.



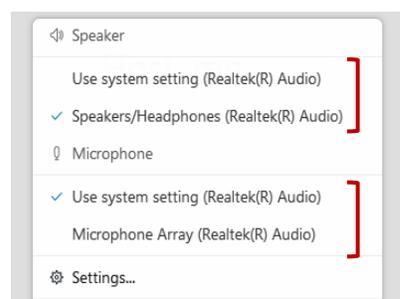
Red microphone = Muted: No one in the meeting can hear you.

Note: Only panelists can mute/unmute their own microphones. Attendees will remain muted unless the moderator enables their microphone at which time the attendee will be provided the ability to unmute their microphone by clicking on “Unmute Me”.



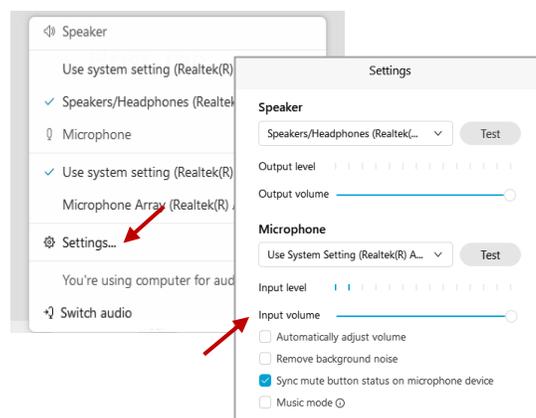
If you cannot hear or be heard

- 1 Click on the bottom facing arrow located on the Mute/Unmute button.
- 2 From the pop-up window, select a different:
 - Microphone option if participants can't hear you.
 - Speaker option if you can't hear participants.



If your microphone volume is too low or too high

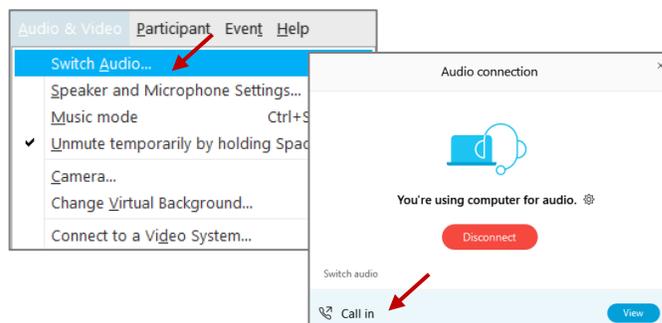
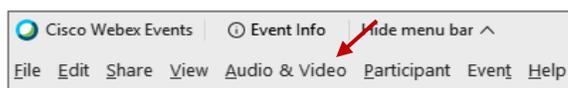
- 1 Locate the command row – click on the bottom facing arrow located on the Mute/Unmute button.
- 2 From the pop-up window:
 - Click on “Settings...”:
 - Drag the “Input Volume” located under microphone settings to adjust your volume.



Audio Connectivity Issues

If you are connected by computer or tablet and you have audio issues or no microphone/speakers, you can link your phone through webex. Your phone will then become your audio source during the meeting.

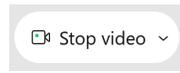
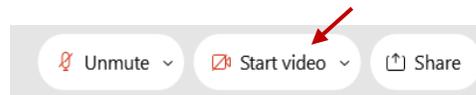
- 1 Click on “Audio & Video” from the menu bar.
- 2 Select “Switch Audio” from the drop-down menu.
- 3 Select the “Call In” option and following the directions.



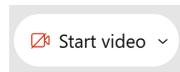
Web Camera

Only panelists (e.g. staff, board members, presenters) can access the web camera feature.

Camera control (Start Video/Stop Video button) is located on the command row.



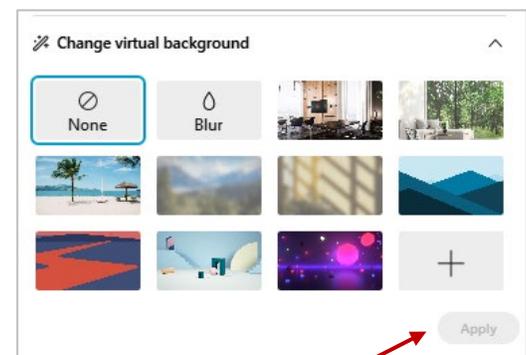
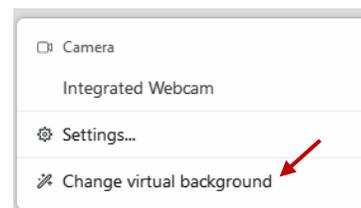
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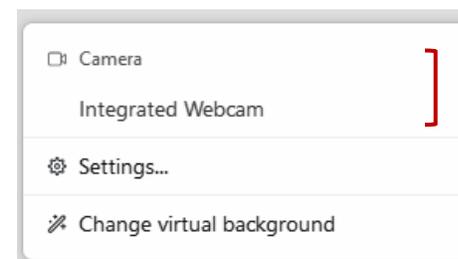
Virtual Background

- 1 To access virtual backgrounds, click on the bottom facing arrow located on the video button.
- 2 Click on "Change Virtual Background".
- 3 From the pop-up window, click on any of the available images to display that image as your virtual background and click "Apply".



If you cannot be seen

- 1 Locate the command row – click on the bottom facing arrow located on the video button.
- 2 From the pop-up window, select a different camera from the list.



MEMORANDUM

DATE	February 8, 2022
TO	Budget Ad Hoc Committee
FROM	Jason Glasspiegel Central Services Manager
SUBJECT	Agenda Item #4 - Board Budget Update

Background:

The Board of Psychology (Board) is statutorily authorized to maintain the Psychology Fund (Fund). All revenue is deposited into this fund and our yearly appropriation, or yearly budget, is withdrawn from it. Within the Board's fund condition, the Board's level of solvency is reflected by its Months in Reserve. This number indicates how many months the Board will be able to operate should the Board cease to receive revenue.

Since at least 2016, the Board has been operating with a structural imbalance. This means that each year, the Board has been allocated to expend more money from its Fund than the Board has received in the form of Revenue. In the last fiscal year, the Board received \$5,715,000 of which, \$1,066,000 (was interest from a repaid general fund loan). That same year, the Board spent \$5,798,000. In total, not including the one-time payment of interest, the Board spent \$1,149,000 over the amount received in revenue from licensees and applicants. The result of a continued structural imbalance is a reduction in the Months in Reserve within the Board's Fund.

This structural imbalance is to be expected, as the Board has not had a license renewal or initial license fee increase (other than the change to its delinquent fee) since 1992. Since then, costs related to the operation of the Board, such as salaries, costs to outside agencies such as the Office of the Attorney General and the Office of Administrative Hearings and hiring additional staff, has increased the Board's budget appropriation and requires the Board to right-size its fund to ensure the program collects enough revenue to operate.

The Department of Finance prefers agencies to have between 3-6 months in reserve. While this preference is not a mandate, it is a best practice. Any agency with over 24 months in reserve is required to reduce its fees. As can be seen from the Board's months in reserve this fiscal year, we are well below the threshold requiring a fee reduction.

Due to the declining months in reserve, and the Board's ongoing structural imbalance, the Board will need to increase its revenue by fiscal year 2023/2024 to avoid insolvency.

To meet this goal, staff recommends a multi-step approach:

Step One: Promulgate regulations to modify all available fees to the Board's statutory maximum. This change is anticipated to bring the Board an additional one million dollars of revenue, which would increase the Board's Months in Reserve by roughly one and a half months.

Status: This regulatory package was filed with the Office of Administrative Law on December 7, 2021, and in the Notice Register on December 17, 2021. Publication in the Notice Register begins the mandatory 45-day comment period. After the completion of the comment period, the Board will hold a regulatory hearing at the February 2022 Board meeting.

Step Two: Conduct an internal fee study which will provide the Board with the appropriate revenue and fee scenarios to meet the needed revenue to operate without a structural imbalance.

Status: The fee study was completed by staff and included for your review under agenda item 5.

The remainder of the Board's plan to end its structural imbalance and eventual insolvency is as follows:

- Ad Hoc Budget Committee met on January 28, 2022
- Stakeholder Meeting for internal fee analysis and Ad Hoc Budget Committee recommendation on February 25, 2022
- Ad Hoc Budget Committee to meet on March 11, 2022
- Board to review Ad Hoc Budget Committee recommendation at April 29, 2022 Board Meeting.
- If statutory fee increase is approved by the Board, seek author for bill to be introduced in 2023
- Legislation effective January 2024
- Section 100 regulatory change to move fees to the new statutory minimum submitted January 2024, can be made affective July 1, 2024 (beginning of Fiscal Year 2024-2025)

Action Requested:

This is for informational purposes only. No action is required at this time.

Attachment A: Fund Condition

0310 - Psychology

Fund Condition Analysis

Prepared 1.31.2022

(Dollars in Thousands)

2022-23 Governor's Budget with FM 6 Projections

	Actual 2020-21	CY 2021-22	Governor's Budget BY 2022-23	BY +1 2023-24
BEGINNING BALANCE	\$ 11,396	\$ 8,666	\$ 6,259	\$ 3,370
Prior Year Adjustment	\$ -352	\$ -	\$ -	\$ -
Adjusted Beginning Balance	\$ 11,044	\$ 8,666	\$ 6,259	\$ 3,370
REVENUES AND TRANSFERS				
Revenues:				
4121200 Delinquent fees	\$ 79	\$ 60	\$ 57	\$ 57
4127400 Renewal fees	\$ 3,798	\$ 3,657	\$ 3,585	\$ 3,585
4129200 Other regulatory fees	\$ 178	\$ 183	\$ 95	\$ 95
4129400 Other regulatory licenses and permits	\$ 574	\$ 549	\$ 590	\$ 590
4163000 Income from surplus money investments	\$ 55	\$ 122	\$ 35	\$ -
4171400 Escheat of unclaimed checks and warrants	\$ 2	\$ 3	\$ 1	\$ 1
4172500 Miscellaneous revenues	\$ -	\$ 1	\$ 1	\$ 1
4173500 Settlements and Judgements - Other	\$ 4	\$ -	\$ -	\$ -
Totals, Revenues	\$ 4,690	\$ 4,575	\$ 4,364	\$ 4,329
Transfers to Other Funds				
GF Loan Per Item 1111-011-0310 BA of 2020	\$ -900	\$ -	\$ -	\$ -
GF Loan Repayment Per Item 1111-011-0310 BA of 2020	\$ -	\$ -	\$ 900	\$ -
Totals, Revenues and Transfers	\$ 3,790	\$ 4,575	\$ 5,264	\$ 4,329
Totals, Resources	\$ 14,834	\$ 13,241	\$ 11,523	\$ 7,699
EXPENDITURES				
1111 Department of Consumer Affairs Regulatory Boards, Bureaus, Divisions (State Operations)	\$ 5,783	\$ 6,539	\$ 7,603	\$ 7,831
9892 Supplemental Pension Payments (State Operations)	\$ 94	\$ 94	\$ 94	\$ 94
9900 Statewide General Administrative Expenditures (Pro Rata)(State Total Disbursements	\$ 291	\$ 349	\$ 456	\$ 456
	\$ 6,168	\$ 6,982	\$ 8,153	\$ 8,382
FUND BALANCE				
Reserve for economic uncertainties	\$ 8,666	\$ 6,259	\$ 3,370	\$ -683
Months in Reserve	14.9	9.2	4.8	-1.0

NOTES:

- A. ASSUMES WORKLOAD AND REVENUE PROJECTIONS ARE REALIZED FOR BY+1 AND ON-GOING.
- B. ASSUMES APPROPRIATION GROWTH OF 3% PER YEAR IN BY+1 AND ON-GOING..
- C. ASSUMES INTEREST RATE OF 1.5%
- D. CY REVENUES AND EXPENDITURES ARE PROJECTIONS

MEMORANDUM

DATE	February 8, 2022
TO	Budget Ad Hoc Committee
FROM	Jason Glasspiegel – Central Services Manager Suzy Costa – Legislative and Regulatory Analyst
SUBJECT	Agenda Item 5 – Fee Analysis Presentation

Background:

The Board of Psychology (Board) within the Department of Consumer Affairs (DCA) exists to protect consumers and promote quality services provided by licensed psychologists and registered psychological associates. As such, the Board’s operations include processing and issuing licenses and renewals, investigating complaints, developing rules and policies to best implement laws, as well as providing resources to consumers. The revenues received from licensees fund the operations and activities that keep the Board functional.

The Board is currently facing a budget structural deficit, with expenditures outpacing revenue streams. The Board has not increased its initial application or renewal fees since 1992 and as operating costs have increased, it has resulted in the structural imbalance.

The Board’s fund condition is included below:

Fund Condition					
(Dollars in Thousands)	FY 2020/21	FY 2021/22	FY 2022/23	BY+1 2023/24	BY+2 2024/25
Beginning Balance	\$11,396	\$8,988	\$5,789	\$3,224	\$-508
Revenues and Transfers	\$3,792	\$4,420	\$5,264	\$4,313	\$4,313
Total Resources	\$14,834	\$13,408	\$11,053	\$7,537	\$3,805
Total Expenditures	\$6,168	\$7,619	\$7,829	\$8,045	\$8,268
Fund Balance	\$8,666	\$5,789	\$3,224	\$-508	\$-4,462
Months in Reserve	13.6	8.9	4.8	-0.7	-6.5

The Board has the authority to change its fees through regulatory changes if the statutorily established cap has not been met. Currently, the Board’s fees have not met

its statutory cap so the Board has a current regulatory package to increase the following fees: the law and ethics exam fee, the initial application fee, the initial license fee, and the license renewal fee. These regulatory fee changes will not sustain the long-term fiscal health of the Board.

Board staff have undertaken the task of analyzing the fiscal health of the Board. Specifically, staff have worked with DCA budget experts to closely examine data, create formulas, and propose options for increasing fees imposed on licensees and registrants. The Board considered an independent fee analysis but ultimately decided that the high cost and lengthy amount of time it would take to complete was not warranted. The Board can address the areas identified by the business and professions committees and demonstrate the need for a fee increase through this internal analysis.

The Board's objectives for this analysis are to ensure that the Board is fully accounting for all its costs, recovering adequate revenues to be reimbursed for its expenses, and building reserves to ensure future operations. The Board's only sources of revenues are fees charged for each of the various licenses. The Board does not receive funding from California's General Fund, which is used to fund and support numerous programs and agencies throughout the State. Thus, the Board is fully self-supported through its "special fund," and it is vital that the fees charged to licensees and applicants fully recover the costs of administering the program.

The Board generates revenue primarily from license, application, and examination fees levied on psychologists and registered psychological associates. Currently, the fees are as follows:

Application Fee - Psychologist	\$40.00
California Psychology Laws and Ethics Examination (CPLÉE)	\$129.00
Initial License Fee – Psychologist	\$400.00
Biennial Renewal Fee – Psychologist	\$430.00
Biennial Renewal Fee – Inactive Psychologist	\$60.00
Delinquency Fee – Active Psychologist	\$150.00
Delinquency Fee – Inactive Psychologist	\$20.00
Application Fee – Psychological Associate	\$40.00
Annual Renewal Fee – Psychological Associate	\$40.00
Delinquency Fee – Psychological Associate	\$20.00
Duplicate License Fee – Psychologist	\$5.00
License Verification Fee	\$5.00

The Board intends on utilizing the legislative process in the 2023-24 session to increase the initial application and license fees, as well as the renewal fees for both licensed psychologists and registered psychological associates. Before introducing a bill to increase fees, the Board will have held Budget Ad Hoc Committee meetings, a public stakeholder meeting and will have presented the increase to the full Board.

The scope of this fee analysis includes the following objectives:

- Calculate full cost of licenses and renewals
- Determine a fair and equitable method of allocating non-fee expenses, such as enforcement, to the licenses and registrations issued
- Develop revenue projections for 5 years to establish fees, and
- Review performance of core business processes.

Conducting the Fiscal Analysis

Step 1: Collect Data – This first step involved identifying those positions within each program that provide and support direct services. It also involved collecting program budget and expenditure data, identifying the salary and benefits for each position, and identifying non-personnel expenditures, as well as any program and Board overhead.

Specifically, collecting data involved the following:

- *Identifying staff positions.*
- *Calculating the number of productive hours* – Calculated the actual number of hours spent on tasks related to processing an application or renewal for both licenses and registrations.
- *Identifying and allocating non-personnel and overhead costs* – These costs include pro-rata for DCA, materials, and office supplies.
- *Assigning any other expenses that are budgeted in other areas* – Enforcement costs are included in the renewal costs only.
- *Identifying core business processes or activities* – This step also involved discussions to understand, at an operational level, the work of the operating units. This includes processes that directly contribute to the processing of an application, with the most notable example being evaluation of the license application.

Step 2: Building Cost Structures – This second step involved the development of time estimates for processes and tasks in each program area. Specifically, this step is at the core of the analysis. There are three processes that comprise this step:

- *Gathering time estimates for direct processes* – By working with Board staff, an estimate of time was assigned to each process. The sum of all the process steps is the total time that is required to provide that specific service.
- *Calculating hourly rates and the cost of service* – Once the total time for each service is estimated, the cost of service is calculated based on hourly pay rate for individual staff members, as provided by DCA.
- *Gathering activity or volume data* – A critical element in the analysis is the number of times a given license or certificate is provided on an annual basis.

Step 3: Allocating enforcement and other support activities – This third step allocates enforcement activities to arrive at the full cost of service for each license, registration, or renewal. Within DCA, enforcement is a significant portion of cost and has been growing every year.

Step 4: Set cost recovery policy –The level of cost recovery is a decision that should be made for each type or group of licenses and is dependent on Board policies. For example, the current license structure includes a partially subsidized psychological associate registration.

Step 5: Set fees - Fees should be based on any cost recovery policy and at a price that will fully recover the Board's cost and provide a sustainable future that includes rebuilding reserves. The Board staff have worked diligently to create formulas that utilize accurate numbers and reflect actual costs.

Primary Data Sources

For this project, there are four primary sources of data that has driven the analysis:

- 1) Budgeted expense data which includes:
 - a. Salaries and benefit expenditures, including operating expenses and equipment (OE&E)
 - b. Services and supplies
 - c. Overhead, including both DCA and State pro rata allocations
 - d. External enforcement costs from the Attorney General's Office, the Office of Administrative Hearings, and evidence or witness fees.
- 2) Time estimates for staff to process each license and registration type, broken down by core processes or activities. These included such activities as:
 - a. Initial review of application
 - b. Review application for completion
 - c. Final license issuance
 - d. Review and approve educational requirements
 - e. Process California Psychology Law and Ethics Examination (CPLEE) and Examination for Professional Practice in Psychology (EPPP) results
 - f. Processing hard cards
 - g. Process renewals
- 3) Staff participation in support and administrative services. These include:
 - a. Regulatory policy and review
 - b. Enforcement support and administration
- 4) Activity data such as the annual number of licenses, registrations, and renewals processed.

Quality Assurance

Assuring the accuracy and quality of results is an important function of the analysis. The approach builds on the concept that a quality process assures a quality outcome. Besides focusing on a quality process, we also incorporate quantitative checks of our results. These quantitative checks include:

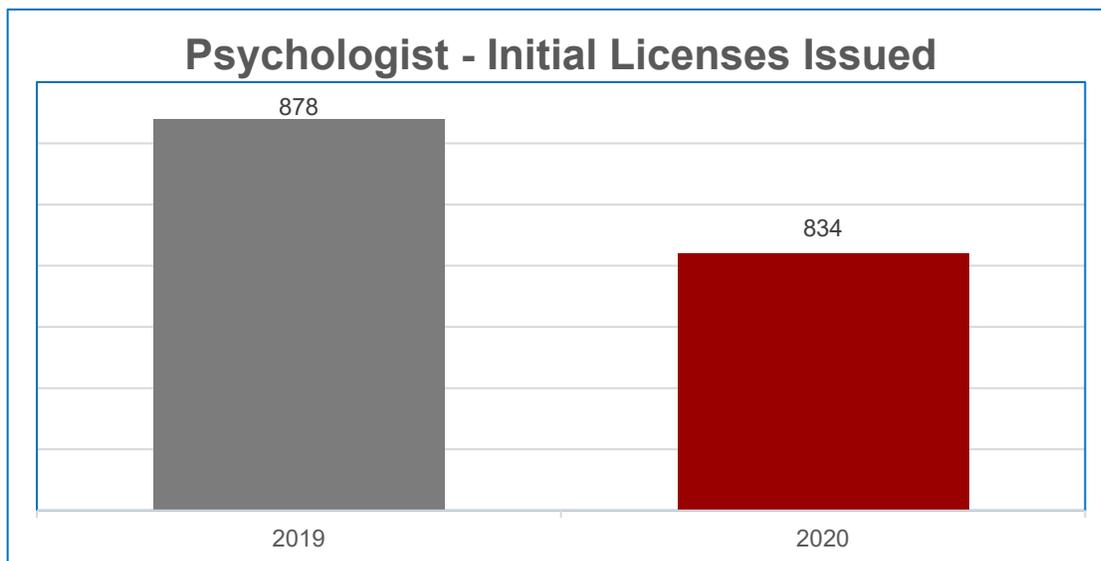
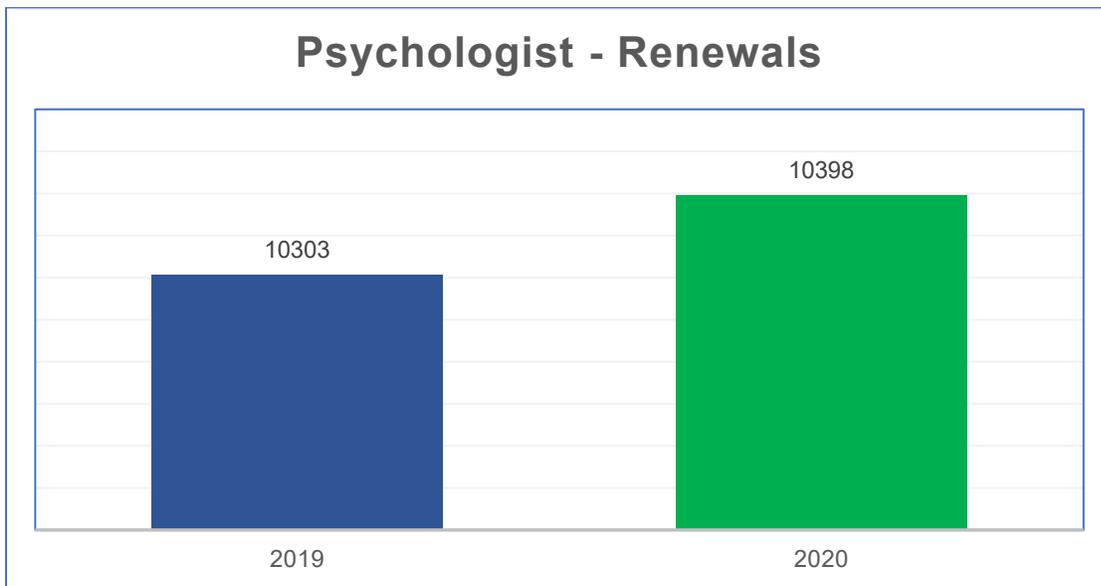
1. Are the total costs that we have coming into the model (the budget) equal to the total costs coming out of the model (projected revenues)?

2. Are the total number of staff hours available fully accounted for in the model?
3. Does the projection of annual revenues (current) built into the cost model reasonably match actual or projected revenues by the DCA budget office?

Revenues – Consistent Activity Data

A significant component of the analysis is dependent upon annual activity data. Specifically, the number of times each license is processed on an annual basis. For example, the number of times annual registrations and biennial renewals are processed. This is important to the analyses for two reasons:

1. In our costing models, activity data drives the total consumption of staff hours. If the activity data is not correct it will either over assign staff time or underestimate staff time relative to the total time that is available.
2. Projecting revenue based on existing data – This requires examining past years' data to ensure the Board has reasonable expectations for future revenues. For example, the Board's past three years of license renewals (see below) show that the Board expects a consistent amount of revenue from that fee category.



Direct vs. Indirect Allocated Costs

For this analysis, direct costs are being defined as the direct time required to process a specific application type. This is driven by a calculation of a productive hourly rate for each staff position. This rate includes salaries, benefits, and a prorated amount for services and supplies. After, indirect costs are layered on top of the direct costs to establish the full cost of issuing the license. Indirect costs include:

- DCA and State pro rata
- OE&E
- Board management and administration
- Board customer service
- Regulatory policy and review
- Enforcement support and administration
- Licensing support and administration

Allocating the Cost of Enforcement

DCA has consistently seen enforcement costs increasing at a faster rate than general operating costs. There are two sources of enforcement costs:

- 1) External costs, which are assigned to the Board and include State Attorney General, the Office of Administrative Hearings, Evidence & Witness Fees, and Investigations Pro Rata; and
- 2) Direct Board expense from staff who process complaints and initiate investigations.

The Board has decided to include enforcement costs within the renewal fees, and this policy is consistent with what other DCA boards and bureaus have done as well. In 2020, The Board did not collect all the fines that it assessed. In the last two years, the Board assessed over \$210,000 in fines and collected just over \$150,000. Though the Board collected most of the fines assessed, the difference of the uncollected fines is significant when fiscal insolvency is on the horizon.

Setting Caps

The Board does have some ability to regularly adjust fees, though the Board has not changed the application and renewal fees in 30 years. The Board would like to explore assessing fees regularly to maintain alignment of revenues and expenditures by setting statutory caps with regular assessment of the fee levels.

Action Requested:

This is for informational purposes only. No action is required at this time.

Attachment A: Application Processing Times and Cost Analysis

Attachment B: Application and Renewal Revenue

Attachment C: Nationwide Application and Renewal Fee Comparison of Psychology Boards

Attachment D: DCA Application and Renewal Fee Comparison of Healing Arts

Attachment E: Cost Recovery Ordered vs. Collected

Attachment F: DCA Cost Recovery Ordered vs. Collected Comparison of Healing Arts

Psychologist and Psychological Associate Application Processing Time, and Cost Determination

Applications and Annual Workload			Central Services Unit Hours		Licensing Unit Hours				Hourly Totals	
Application	Annual Workload	Percent of Total Annual Workload	Office Technician Minutes Per Transaction	Office Technician Total Annual Hours Per Transactions in a Year	Office Technician Minutes Per Transaction	Staff Services Analyst Minutes Per Transaction	Office Technician Total Annual Hours Per Transactions in a Year	Staff Services Analyst Total Annual Hours Per Transactions in a Year	Combined OT Hourly Total Per Transaction in a Year	Combined SSA Hourly Total Per Transaction in a Year
Application for Licensure as a Psychologist	1556	26.23%	20	519	11.98	171.52	311	4448	829	4448
Application to take CPLEE	1193	20.11%	3	60	2.36	72.52	47	1442	107	1442
Fingerprint Hard Card Processing for Out of State Applicants	468	7.89%	1	8	0.13	140.00	1	1092	9	1092
Application for Initial Licensure	1577	26.58%	8	210	0.92	186.51	24	4902	234	4902
Application for Registration as a Psychological Associate	744	12.54%	23	285	1.08	388.63	13	4819	299	4819
Add or Change Supervisor for Psychological Associate	395	6.66%	7	46	0.00	164.05	0	1080	46	1080
Workload Total	5933									

Hourly Costs						Cost Totals					
OT Hourly Cost	SSA Hourly Cost	Licensing SSM Yearly Supervision Cost	Central Services SSMI Yearly Supervision Cost and License Work (55% of Average Salary)	AEO Yearly Cost Related to Licensure (40% of Average Salary)	EO Yearly Cost Related to Licensure (50% of Average Salary)	OT Application Cost	SSA Application Cost	Licensing SSMI Application Cost	CS SSMI Application Cost	AEO Application Cost	EO Application Cost
\$47.07	\$53.62	\$132,376.85	\$72,807.26	\$56,894.56	\$82,378.65	\$39,033	\$238,502	\$34,717.41	\$19,094.57	\$14,921.28	\$21,604.78
						\$5,016	\$77,320	\$26,618.17	\$14,639.99	\$11,440.28	\$16,564.59
						\$414	\$58,553	\$10,442.00	\$5,743.10	\$4,487.89	\$6,498.10
						\$11,035	\$262,845	\$35,185.96	\$19,352.28	\$15,122.66	\$21,896.36
						\$14,056	\$258,395	\$16,600.10	\$9,130.05	\$7,134.59	\$10,330.31
						\$2,169	\$57,910	\$8,813.22	\$4,847.27	\$3,787.86	\$5,484.50

Application	Appropriate Fee			Current Fee
	Yearly Cost Total	Applications Per Year	Cost Per transaction	
Application for Licensure as a Psychologist	\$367,873	1556	\$236	\$40
Application to Take CPLEE	\$151,599	1193	\$127	\$0
Fingerprint Hard Card Processing for Out of State Applicants	\$86,138	468	\$184	\$0
Application for Initial Licensure	\$365,437	1577	\$232	\$400
Application for Registration as a Psychological Associate	\$315,646	744	\$424	\$40
Add or Change Supervisor for Psychological Associate	\$83,012	395	\$210	\$0

Psychologist and Psychological Associate Renewal Cost Determination

Option 1

With Inactive and PSB Paying 0% of Enforcement and 100% of Renewal Responsibility					
RENEWAL TRANSACTIONS (3 Year Average)	Percent of Total Renewals	Responsibility of Ren with specific Enf	Renewal fee dollars/quantity	Renewal Fee with 8% Increase	
Biennial Renewal (PSY)	8,738	79.54%	\$6,256,257	\$716	\$773
Inactive Renewal (PSY)	1,382	12.58%	\$282,955	\$205	\$221
Annual Renewal (PSB)	866	7.88%	\$359,083	\$415	\$448

Option 2

With Inactive Paying 0% of Enforcement and PSB Paying 0% of Enforcement and 75% of Renewal Responsibility					
RENEWAL TRANSACTIONS (3 Year Average)	Percent of Total Renewals	Responsibility of Ren with specific Enf	Renewal fee dollars/quantity	Renewal Fee with 8% Increase	
Biennial Renewal (PSY)	8,738	79.54%	\$6,346,028	\$726	\$784
Inactive Renewal (PSY)	1,382	12.58%	\$282,955	\$205	\$221
Annual Renewal (PSB)	866	7.88%	\$269,312	\$311	\$336

Option 3

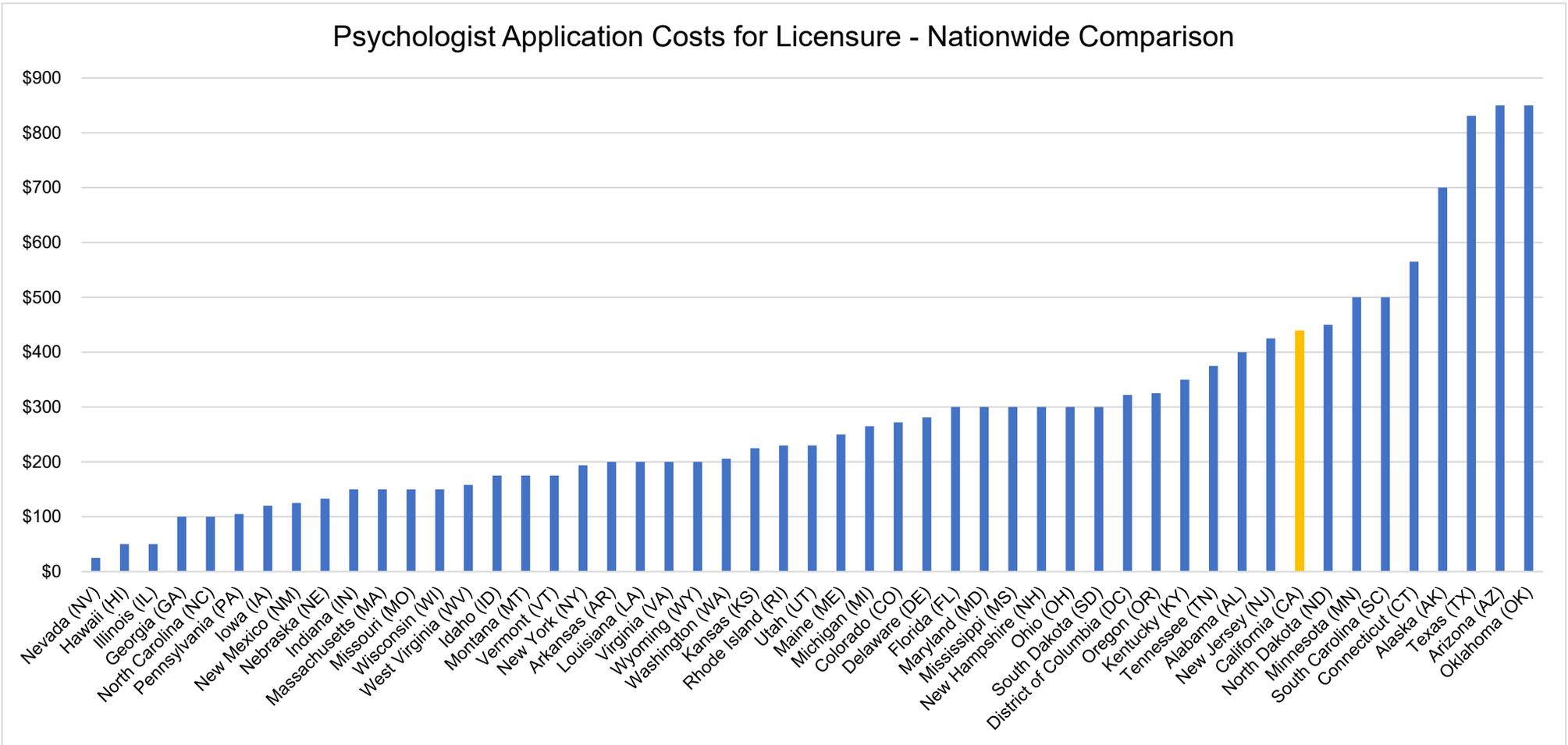
With Inactive Paying 0% of Enforcement and PSB Paying 0% of Enforcement and 50% of Renewal Responsibility					
RENEWAL TRANSACTIONS (3 Year Average)	Percent of Total Renewals	Responsibility of Ren with specific Enf	Renewal fee dollars/quantity	Renewal Fee with 8% Increase	
Biennial Renewal (PSY)	8,738	79.54%	\$6,435,799	\$737	\$795
Inactive Renewal (PSY)	1,382	12.58%	\$282,955	\$205	\$221
Annual Renewal (PSB)	866	7.88%	\$179,541	\$207	\$224

Option 4

With Inactive Paying 0% of Enforcement and PSB Paying 0% of Enforcement and 25% of Renewal Responsibility					
RENEWAL TRANSACTIONS (3 Year Average)	Percent of Total Renewals	Responsibility of Ren with specific Enf	Renewal fee dollars/quantity	Renewal Fee with 8% Increase	
Biennial Renewal (PSY)	8,738	79.54%	\$6,525,570	\$747	\$807
Inactive Renewal (PSY)	1,382	12.58%	\$282,955	\$205	\$221
Annual Renewal (PSB)	866	7.88%	\$89,771	\$104	\$112

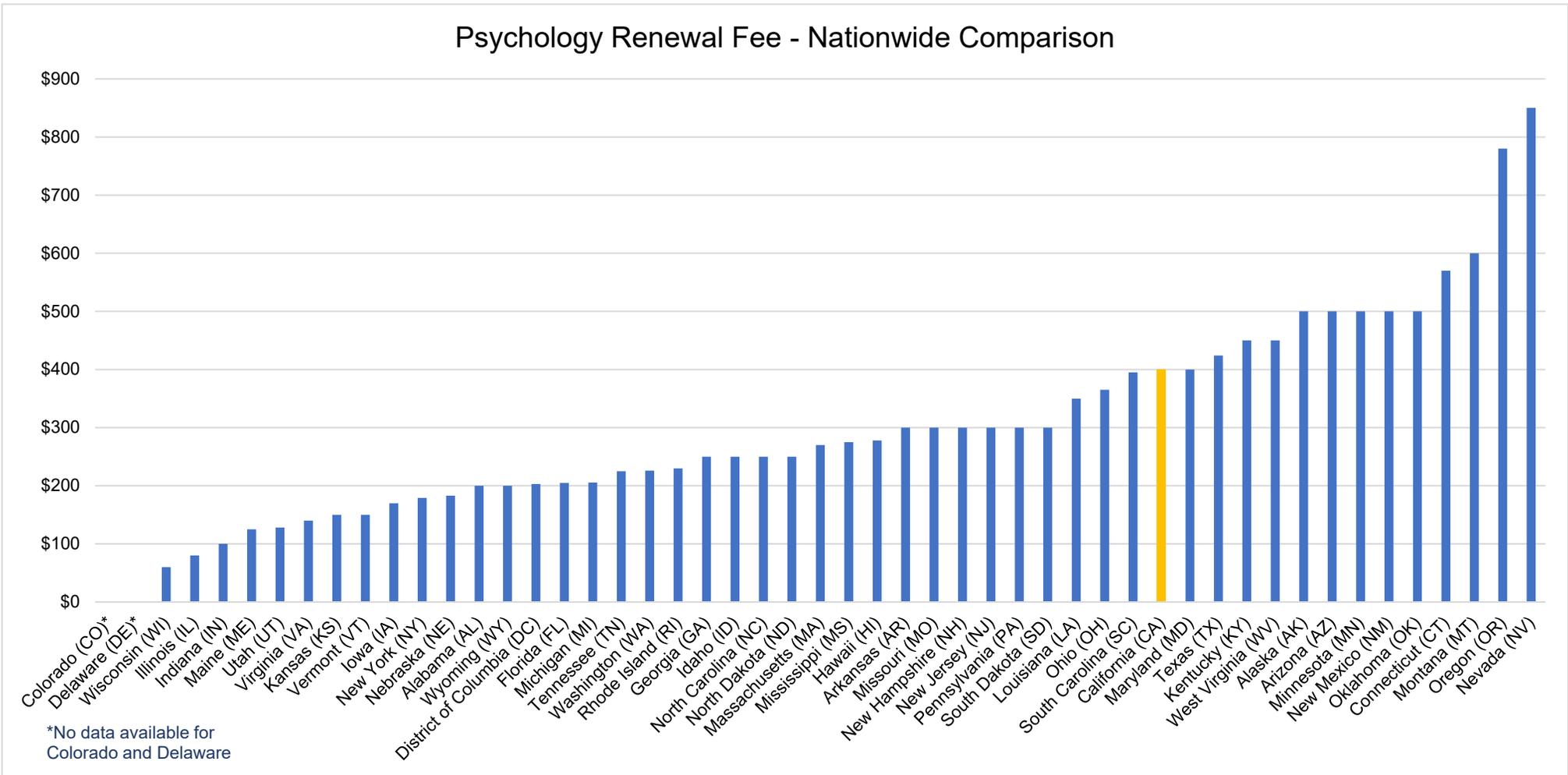
Item 5, Attachment C: Nationwide Application and Renewal Fee Comparison of Psychology Boards

Psychologist Application Costs for Licensure - Nationwide Comparison

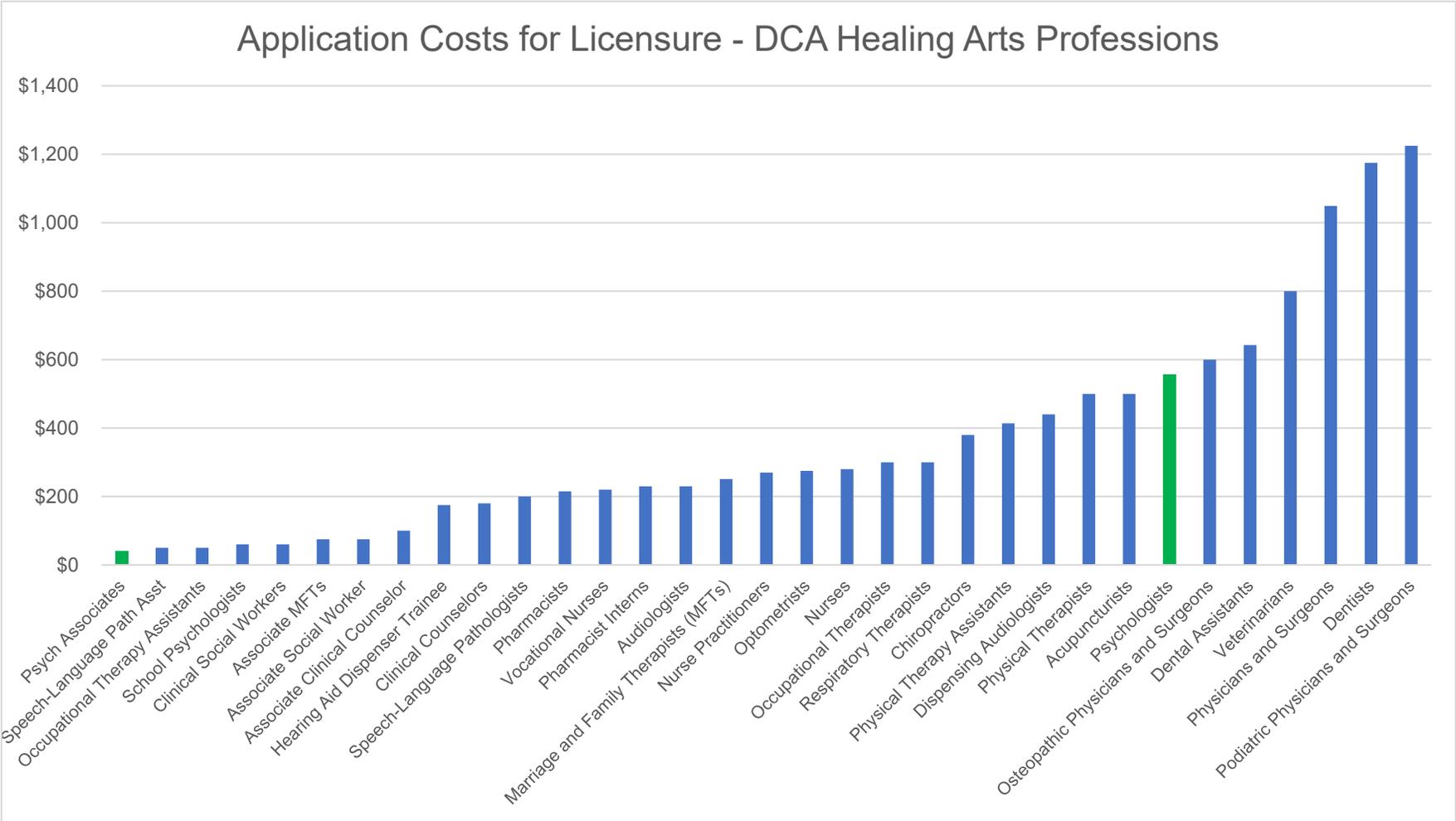


Item 5, Attachment C: Nationwide Application and Renewal Fee Comparison of Psychology Boards

Psychology Renewal Fee - Nationwide Comparison

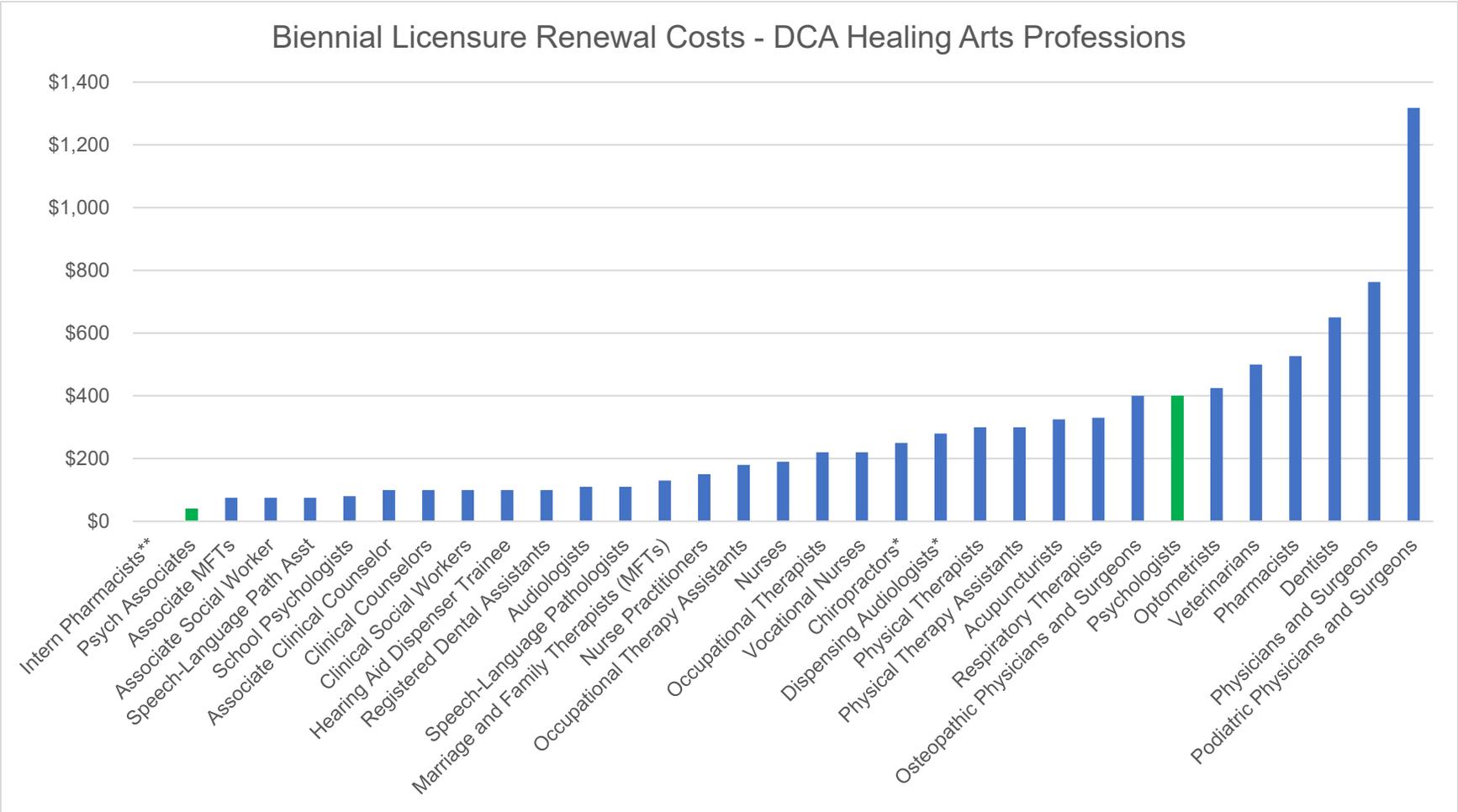


Item 5, Attachment D: DCA Application and Renewal Fee Comparison of Healing Arts



Data taken from DCA 2020 Annual Report

Item 5, Attachment D: DCA Application and Renewal Fee Comparison of Healing Arts



*Chiropractors and Dispensing Audiologists pay renewal fees annually.

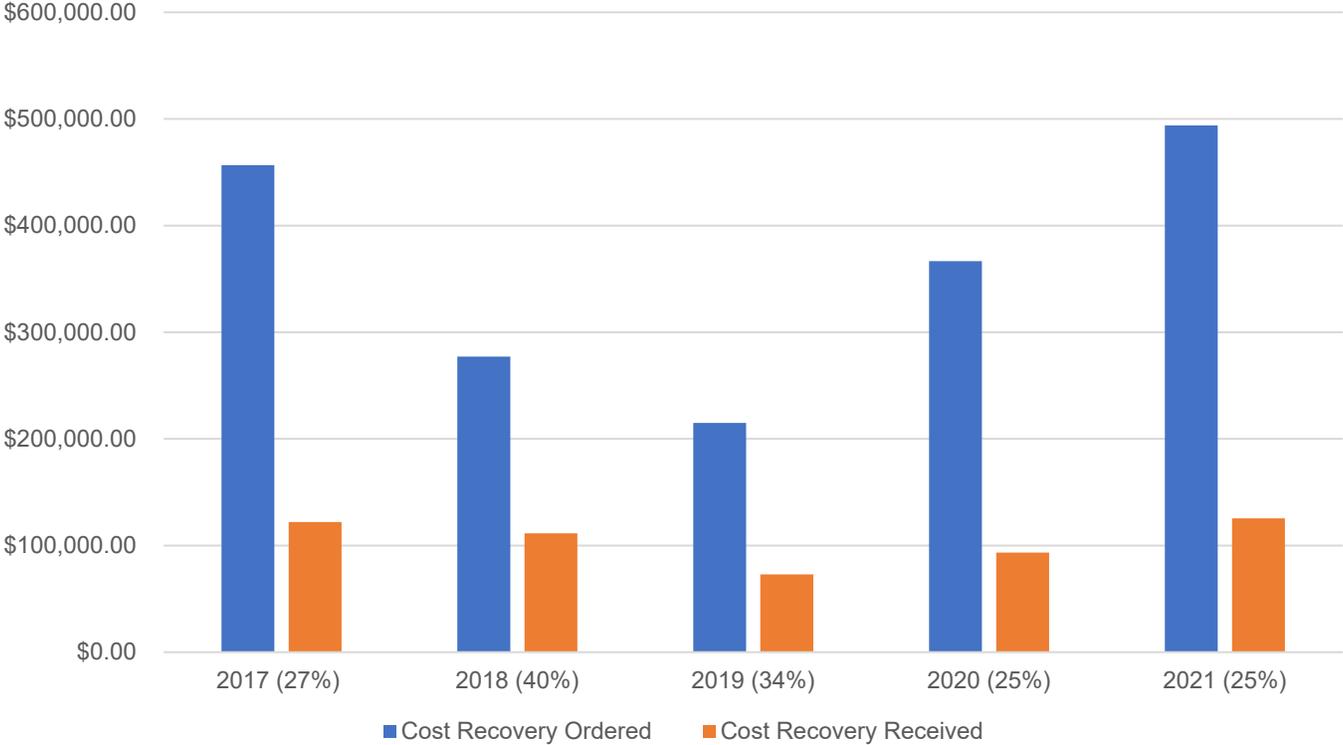
**Intern Pharmacists do not pay renewal fees.

Data taken from DCA 2020 Annual Report

ATTACHMENT E: Cost Recovery Ordered vs. Received

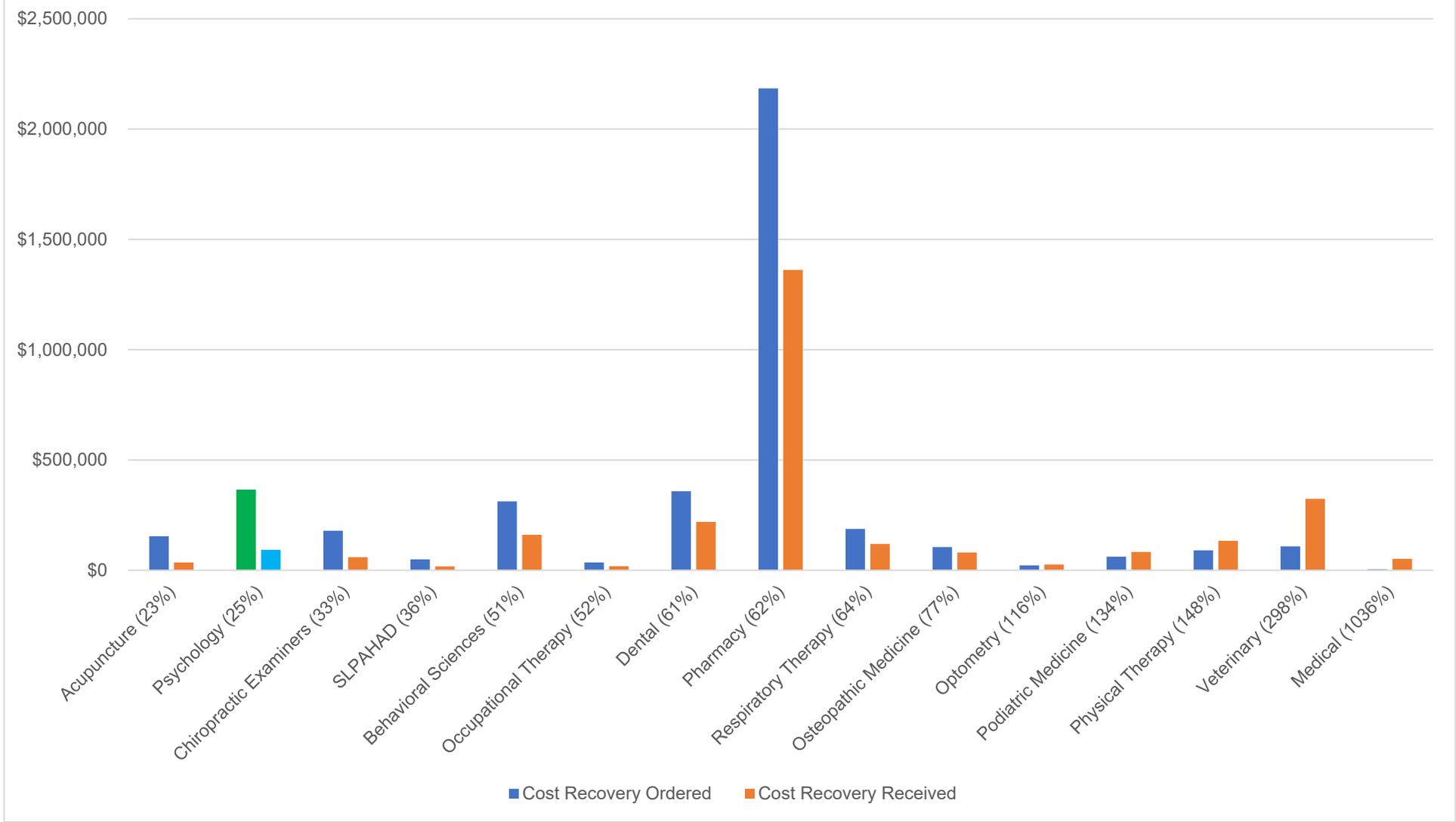
Fiscal Year	Cost Recovery Ordered	Cost Recovery Received
2017	\$456,635.00	\$122,016.46
2018	\$277,194.00	\$111,411.41
2019	\$214,970.00	\$72,983.88
2020	\$366,673.58	\$93,406.33
2021	\$493,967.02	\$125,483.16

Board of Psychology Cost Recovery: Ordered vs. Received



Item 5, Attachment F: DCA Cost Recovery Ordered vs. Collected Comparison of Healing Arts

DCA Healing Arts Boards
 Cost Recovery: Ordered vs. Collected
 2020



Item 5, Attachment F: DCA Cost Recovery Ordered vs. Collected Comparison of Healing Arts

DCA Healing Arts Boards
 Cost Recovery: Ordered vs. Collected
 2019

