

MEMORANDUM

| DATE | April 28, 2023 | |
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| ТО | EPPP ADHOC Committee Members | |
| FROM | Lavinia Snyder Examination Coordinator | |
| SUBJECT | Agenda Item #6: Discussion and Possible Recommendation Regarding Proposed Statutory and Regulatory Changes Required to Implement EPPP – Part 2 (Skills) Exam Effective January 1, 2026 | |

Background

Included in the meeting materials are the statutory and regulatory code sections needed to implement the EPPP – Part 2. All highlighted sections are for the Committee's review and consideration.

Staff recommendation: If the Committee votes to continue using ASPPB for the national licensing examination for the Board, staff recommends the attached language for consideration.

Bus. & Prof. Code sections 2940-2944

2940. Application and fees

To obtain a license from the board, an applicant shall submit any applications and pay any applicable fees as prescribed in Section 2987. These fees shall not be refunded by the board.

(Amended by Stats. 1997, Ch. 758, Sec. 38. Effective January 1, 1998.)

2941. Examination for psychologist license; Fees

- (a) Each applicant for licensure as a psychologist shall take and pass any examination required by the board. An applicant may be examined for knowledge in any theoretical or applied fields of psychology, as well as professional skills and judgment in the use of psychological techniques and methods and the ethical practice of psychology, as the board deems appropriate.
- (b) Each applicant shall pay any applicable examination fees as prescribed in Section 2987. These fees shall not be refunded by the board.

(Repealed and added by Stats. 2019, Ch. 456, Sec. 62. (SB 786) Effective January 1, 2020.)

2942. Time for examinations; Passing grades

The board may examine by written or computer-assisted examination or by both. All aspects of the examination shall be in compliance with Section 139. The examination shall be available for administration at least twice a year at the time and place and under supervision as the board may determine. The passing grades for the examinations shall be established by the board in regulations and shall be based on psychometrically sound principles of establishing minimum qualifications and levels of competency.

The board may utilize examinations for a psychologist's license under a uniform examination system, and for that purpose the board may make arrangements with organizations to supply and administer examination materials.

(Amended by Stats. 2021, Ch. 647, Sec. 14. (SB 801) Effective January 1, 2022.)

§ 2943. Examination subjects

The board may examine for knowledge in whatever theoretical or applied fields in psychology as it deems appropriate. It may examine the candidate with regard to his or her professional skills and his or her judgment in the utilization of psychological techniques and methods.

(Amended by Stats. 1989, Ch. 888, Sec. 24.)

| 1 2 3 4 5 | Board of Psychology Exam Regulations § 1381. Applications. |
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| 6 7 8 9 10 | All applications shall be accompanied by such evidence, statements, or documents as therein required to establish that the applicant meets all of the requirements for licensinglicensure or registration as set forth in the eCode. |
| 11 12 13 14 15 16 17 18 19 | (a) An application to take the Examination for Professional Practice in Psychology (EPPP – Part 1) shall include the following: (1) Application to take the EPPP – Part 1 (Rev. XX/XX), hereby incorporated by reference; (2) Written certification from the registrar or department chair stating that the applicant has completed all required academic coursework (exclusive of internship and dissertation) for the qualifying doctoral degree; (3) Any application fee pursuant to section 1392. |
| 20 21 22 23 24 25 26 27 | (b) Candidates submitting applications for the EPPP - Part 1 received by the Board by September 30, 2025 must take and pass the EPPP - Part 1 before January 1, 2026 to meet the national examination requirements for licensure. Effective January 1, 2026, candidates must pass both EPPP - Part 1 and Examination for Professional Practice in Psychology (EPPP Part – 2) to meet the national examination requirements for licensure. |
| 28 29 30 31 32 33 34 35 36 37 | (c) Effective January 1, 2026, a candidate who has obtained a passing score on the EPPP - Part 1 is qualified to submit an application to take the EPPP - Part 2 which shall include the following: (1) Application to take the EPPP - Part 2 (Rev. XX/XX), hereby incorporated by reference; (2) Official transcript from the institution that confers the applicant's qualifying doctoral degree; (3) Verification of Experience (Rev. XX/XX), hereby incorporated by reference; (4) Any application fee pursuant to section 1392. |
| 38 39 40 41 42 43 44 | (d) An application to take the California Psychology Law and Ethics Exam (CPLEE) shall include the following: (1) Application to take the CPLEE (Rev. XX/XX), hereby incorporated by reference; (2) Additional Verification of Experience (Rev. XX/XX), incorporated by reference in subsection (b), if applicable; (3) Any application and examination fees pursuant to section 1392; |

(4) Evidence of fingerprint submission pursuant to section 144 of the Code.

- (e) An application for licensure shall include the following:
 - (1) <u>Application for Licensure as a Psychologist (Rev. XX/XX)</u>, hereby incorporated by reference;
 - (2) Any application fee as listed in section 1392;
 - (3) Evidence of prelicensure coursework pursuant to Sections 2915.4 and 2915.5 of the Code or sections 1382, 1382.3, 1382.4, and 1382.5.

(f) Out of state applicants shall submit an Application to take the CPLEE (Rev. XX/XX), hereby incorporated by reference and as described in subdivision (c), if they have obtained EPPP eligibility by:

- a) Having taken and passed the EPPP (Part 1 or, after January 1, 2026, both Part 1 and Part 2) but are not licensed; or
- b) Having taken and passed the EPPP (Part 1 or, after January 1, 2026, both Part 1 and Part 2), but are licensed in another state, Canadian province, or U.S. territory.

Note: Authority cited: Section 2930, Business and Professions Code. Reference: Sections 2940 and 2941, Business and Professions Code.

§ 1387. Supervised Professional Experience (SPE).

This section applies to all trainees, pre- or post-doctoral, who intend accruing for hours of supervised professional experience (SPE) to count-toward meeting the licensinglicensure requirementsstated in section 2914(ed) of the Business and Professions-Code. This section also applies to all Those trainees accruing hours of SPEsupervised experience in areas of general applied psychology that do not include direct mental health services should refer to section 1387.3 for information on establishing an alternate plan for SPE.

(a) SPE is defined as an organized program that consists of a planned, structured and administered sequence of professionally supervised, comprehensive, clinical training experiences. SPE shall have a logical training sequence that builds upon the skills and competencies of trainees to prepare them for the independent practice of psychology once they become licensed. SPE shall include:

<u>SPE shall include (1)</u> socialization into the profession of psychology and shall be augmented by integrated modalities including mentoring, didactic exposure, rolemodeling, enactment, observational/vicarious learning, and consultative guidance.

<u>SPE shall include (2)</u> activities <u>which that</u> address the integration of psychological concepts and current and evolving <u>competencies</u>, scientific knowledge, principles, and theories to the professional delivery of psychological services to the consumer public.

SPE shall include (3) only the time spent by the trainee engaged in psychological activities that directly serve to prepare the trainee for the independent practice of psychology once licensed. SPE shall not include custodial tasks such as filing, transcribing, or other clerical duties.

The term "trainee" as used in these regulations means a psychology trainee working under one of the conditions listed in subsections (a)(1) and (a)(2) of this section. (ab) Pursuant to section 2914(ed) of the eCode, two years of qualifying SPE shall be completed and documented prior to licensure. One year of SPE shall be defined as 1500 hours. At least one year of SPE shall be completed post_doctorally. Each year of SPE shall be completed within—a thirty (30) consecutive months—period. If both years of SPE (3000 hours) are completed post_doctorally, they shall be completed within—a sixty (60) consecutive months—period. Upon showing of good cause as determined by the bBoard, these specified time limitations may be reasonably modified.

(1) Pre_doctoral SPE: Up to 1500 hours of SPE may be accrued pre_doctorally but only after completion of 48 semester/trimester or 72 quarter units of graduate coursework in psychology, not including thesis, internship or dissertation. Pre_doctoral SPE shall-may be accrued only-as follows:

(A) In a formalan internship placement pursuant to section 2911 of the eCode., which is accredited by the American Psychological Association (APA), or which is a member of the Association of Psychology Postdoctoral and Internship Centers (APPIC) or the California Psychology Internship Council (CAPIC) and Registration with the Board is not required. A formal internship placement that actually began prior to January 1, 2007 that meets the membership requirements of, but is not a member of, APPIC or CAPIC will satisfy the requirements of this section; however, verification of the internship (e.g., proof of internship enrollment on transcript, or a copy of the official internship placement with the start and end date) shall be provided to the Board; or

(B) As an employee of an exempt setting pursuant to section 2910 of the <u>Ceode</u> and. <u>Rregistration</u> with the <u>bBoard</u> is not required; or

(C) As a registered psychological associate pursuant to section 2913 of the <u>C</u>eode and. Rregistration with the Bboard prior to commencing work is required.; or

(D) Pursuant to a Department of Mental Health Wwaiver granted under section (5751.2(d) of the Welfare and Institutions Code) for which registration with the bBoard is not required.; however, evidence of an approved waiver shall be provided to the Board.

(2) Post_doctoral SPE: At least 1500 hours of SPE shall be accrued post_doctorally. "Post_doctorally" means after the date certified as "meeting all the requirements for the doctoral degree" by the Registrar or Dean of the educational

institution, or by the Director of Training of the doctoral program. Post-doctoral 136 SPE shallmay be accrued only as follows: 137 138 (A) For postdoctoral SPE accrued on or after January 1, 2006, in In a formal post-139 doctoral training placement program pursuant to section 2911 of the Coode., which 140 is accredited by the American Psychological Association (APA), or which is a 141 member of the Association of Psychology Postdoctoral and Internship Centers 142 (APPIC) or the California Psychology Internship Council (CAPIC) and Rregistration 143 with the Bboard is not required; however, verification of formal post-doctoral 144 training placement (e.g., a copy of the placement contract with the start and end 145 date) shall be provided to the Board; or 146 147 (B) As a registered psychologist pursuant to section 2909(d) of the Code 148 andregistration with the board prior to commencing work is required; or 149 150 (CB) As an employee of an exempt setting pursuant to section 2910 of the Ccode. 151 152 and Rregistration with the Bboard is not required; or 153 (DC) As a registered psychological associate pursuant to section 2913 of the 154 Ccode. and Rregistration with the Bboard prior to commencing work is required; or. 155 156 157 (D) An individual employed or under contract to practice Ppursuant to a Department of Mental Health Wwaiver granted under section (5751.2(d)) of the 158 Welfare and Institutions Code) for which registration with the bBoard is not 159 required; however, evidence of an approved waiver shall be provided to the 160 Board. 161 162 (bc) Supervision Requirements: 163 164 (1) All SPE must be overseen by a primary supervisor. 165 166 (A) All primary supervisors must be licensed psychologists who meet the 167 requirements of section 1387.1(a), except for SPE accrued in areas of general 168 applied psychology, including but not limited to applied psychological research, 169 industrial/organizational psychology, applied developmental psychology or 170 consulting psychology, in which case the primary supervisor may be unlicensed. 171 172 If the primary supervisor is unlicensed, the trainee must obtain a co-supervisor who 173 is a licensed psychologist that meets the requirements of section 1387.1(c). 174 175 (B) The primary supervisor may delegate supervision to other licensed mental 176 health professionals who meet the requirements of section 1387.1(b). 177

Primary supervisors shall meet the requirements set forth in section 1387.1.

(2) Delegated supervisors shall meet the requirements set forth in section 1387.2.

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(23) Trainees shall have no proprietary interest in the business of the primary or delegated supervisor(s) and shall not serve in any capacity which that would hold influence over the primary or delegated supervisor(s)' judgment in providing supervision.

(34) Trainees shall be provided with supervision for 10% of the total time. A maximum of 40 hours per week can be credited toward SPE. Time spent in supervision can be counted toward the trainee's SPE. worked each week. At least eone (1) hour per week shall be face-to-face, must be in real-time, direct, individual supervision with the primary supervisor. Additional supervision can be provided by the primary, delegated, or co-supervisor(s). See table below for supervision requirements.

| Hours Worked | Within the Hours Worked, Time Spent in Supervision |
|---------------------|----------------------------------------------------|
| 0-10 | 1 |
| 11-20 | 2 |
| 21-30 | 3 |
| 31-40 | 4 |
| Total Countable SPE | 40 |

(5) A maximum of forty-four (44) hours per week will be credited toward meeting the SPE requirement. This shall include the required 10% supervision.

 (6) The primary supervisor shall be employed by the same work setting as the trainee and be available to the trainee 100% of the time the trainee is accruing SPE. This availability may be in-person, by telephone, by pager or by other appropriate technology.

(7) Primary supervisors shall ensure that a plan is in place to protect the patient/client in the event a patient/client crisis or emergency occurs during any time the supervisor is not physically present at the established site at which the trainee is working. The primary supervisor shall ensure that the trainee thoroughly understands the plan in the event of a crisis/emergency.

(<u>48</u>) SPE shall not be obtained from supervisors who have received payment, monetary or otherwise, from the trainee for the purpose of providing such supervision. No supervisor shall request, receive, or facilitate the receipt of payment, monetary or otherwise, from the trainee as a condition for the accrual of <u>SPE</u>.

(<u>59</u>) <u>SPEExperience</u> gained while the trainee is functioning under another mental health license shall not be credited toward meeting the <u>SPE</u> requirements for <u>licensure</u>. the psychologist's license.

(10) Prior to the start of the experience, the primary supervisor and the supervisee shall together prepare an agreement that outlines the structure and sequence of the planned program of supervision to accomplish the goals and objectives of the experience. Hours accrued prior to preparing such an agreement results in those hours not counting toward the licensure requirements. The original agreement shall accompany the application for registration, if any, and identify at least the following:

- Name, license number and signature of primary supervisor;
- Name and signature of supervisee;
- Statutory authority under which the supervisee will function;
- Start date of the experience and the anticipated completion date;
- Duties to be performed in a sequential structured plan as defined in this section:
- Address of the locations at which the duties will be performed;
- Goals and objectives of the plan for SPE, including how socialization into the profession will be achieved; and
- How and when the supervisor will provide periodic assessments and feedback to the traineesupervisee as to whether or not he or she is performing as expected.

Additionally, the agreement shall reflect that both supervisor and supervisee have discussed and understand each term of SPE as required by the California Code of Regulations.

(611) Once the SPE outlined in the agreement has been completed, the primary supervisor shall sign and date submit to the trainee supervisee both the agreement, unless previously submitted to the Board pursuant to Section 1387(b)(10), and a verification of experience form VOE (Rev. XX/XX), which is hereby incorporated by reference, signed by the primary supervisor under penalty of perjury, in a sealed envelope, signed across the seal by the primary supervisor, for submission to the Board by the trainee supervisee along with his or herthe trainee's application for licensure. The verification shall certify to completion of the hours consistent with the terms of the agreement.

The supervisor must indicate, in his or herthe supervisor's best professional judgment, whether the trainee supervisee demonstrated an overall performance at or above the level of competence expected for the trainee's supervisee's level of education, training and experience. When SPE is accrued in a formal pre-doctoral internship or post-doctoral training program, the program's training director shall be authorized to perform the verification and rating duties of the primary supervisor provided that the internship training director is a licensed psychologist who possesses a valid, active license free of any disciplinary action.

If the SPE is not consistent with the terms of the agreement, or if the <u>trainee</u>supervisee did not demonstrate an overall performance at or above the level of competence expected for the <u>trainee</u>'ssupervisee's level of education,

training and experience, then the <u>SPE</u>hours accrued <u>shall</u>will not count towards the licensure requirements.

(7) The trainee shall maintain a written weekly log of all hours of SPE earned toward licensure, in accordance with section 1387.5.

(8) Failure to comply with the requirements of this section shall be considered unprofessional conduct and may subject the supervisor to disciplinary action.

(c) Delegated Supervision Requirements:

(1) Except as provided in section 1391.5, which regulates the supervision of registered psychological associates, primary supervisors may delegate supervision to other qualified psychologists or to other qualified mental health professionals including licensed marriage and family therapists, licensed educational psychologists, licensed clinical social workers and board certified psychiatrists.

(2) The primary supervisor remains responsible for providing the minimum one hour per week of direct, individual face-to-face supervision.

(3) The primary supervisor remains responsible for ensuring compliance with this section.

Note: Authority cited: Section 2930, Business and Professions Code. Reference: Sections 2911 and 2914, Business and Professions Code.

§ 1387.10 Supervision Requirements for Trainees who have Accrued Hours

 Notwithstanding completion of all required hours of supervised professional experience, all trainees must comply with the requirements of 1387(c).

§ 1388. Examinations.

(a) The <u>B</u>board recognizes the expertise of the Department of Consumer Affairs' (DCA) Office of Professional Examination Services (OPES). The <u>B</u>board shall utilize the services of the OPES in licensing examination development and validation through an interagency agreement.

(b) An applicant for examination shall successfully take and pass the licensing examinations prior to being licensed shall submit to the Board for its approval the required applications specified in section 1381 and applicable fees as specified in section 1392. The licensing examinations shall consist of the Association of State and Provincial Psychology Boards' (ASPPB) Examination for Professional Practice in Psychology (EPPP), and the California Psychology Laws and Ethics Examination (CPLEE). An applicant who has met, except that the EPPP shall be waived for those

applicants who meet the criteria in section 1388.6 of this chapter. Such applicants shall only be required to take and pass the CPLEE.

(c) Effective January 1, 2026, an applicant shall take and pass the EPPP - Part 1 and the EPPP- Part 2 to satisfy the requirements of this section.

in Section 2987 of the Code.

(e) (d) An applicant is eligible to take the EPPP- Part 1 upon completion of all academic coursework of their qualifying doctoral degree, pursuant to Section 2914 of the Code. To satisfy this requirement, the applicant shall submit to the Board a written certification from the registrar or department chair stating that the applicant has completed all required academic coursework (exclusive of internship and dissertation) of their qualifying doctoral degree. Such certification shall be provided to the Board in an application (Rev. XX/XX) as specified in section 1381, along with the fee as prescribed

(e) Effective January 1, 2026, Aan applicant is eligible to take the EPPP – Part 2 EPPP upon completion of a qualifying doctoralte degree and 1500 hours of qualifying supervised professional experience, as specified in sections 1387 or 1387.4. To satisfy this requirement, the applicant shall submit to the Board all documentation specified in section 1381.

(4) An applicant shall pass the EPPP and complete all 3000 hours of supervised professional experience prior to being eligible for the CPLEE, whichever is applicable, pursuant to section 1388.6.

(f) Applicants are responsible for completing any administrative requirements for taking Part 1 or Part 2 of the EPPP as established by ASPPB or its agents, including paying any fees. This subsection applies to those retaking Part 1 or Part 2 of the EPPP as well as to those taking it for the first time.

(d) Upon application, the <u>B</u>board will notify applicants of their eligibility to take the <u>EPPP</u>. Applicants are responsible for completing any administrative requirements for taking the <u>EPPP</u> established by ASPPB or its agent, including paying any fees. This subsection applies to those re-taking the <u>EPPP</u> as well as to those taking it for the first time.

(eg) For forms of the EPPP taken prior to September 1, 2001, the passing score is the score that was recognized by the <u>B</u>board at that time. For computer administered forms of the EPPP, the <u>B</u>board shall <u>accept the passing score recommended by apply a scaled score as recommended by ASPPB.</u>

 (\underline{fh}) Qualified applicants desiring to take the CPLEE shall submit to the \underline{Bb} oard the fee set forth in section 1392 $\underline{of\ this\ chapter}$. Applicants shall comply with all instructions established by the DCA examination vendor for taking the CPLEE.

(gi) The passing score on the CPLEE shall be determined for each form of the examination by a criterion referenced procedure performed by OPES.

(hj) An applicant for whom English is theirthe applicant's second language may be eligible for additional time when taking the EPPP - Part 1 and/or EPPP - Part 2 of the EPPP and/or the CPLEE. The applicant must complete and submit a request for additional time that states under penalty of perjury that English is theirthe applicant's second language. The Test of English as a Foreign Language (TOEFL iBT) certification score of 85 or below must be sent by Educational Testing Service directly to the Board. The TOEFL must have been taken within the previous two years prior to application. The Board will only consider the highest score of any TOEFL iBT taken within the previous two years. If approved, the applicant will be allotted time-and-a-half (1.5x) when taking the examination.

Note: Authority cited: Sections 2930 and 2942, Business and Professions Code. Reference: Sections 123, 496, 2941, 2942, 2943 and 2960, Business and Professions Code.

§ 1388.6. License Requirements and Waiver of Examination Satisfaction of Licensure Requirements.

(a) When a California-licensed psychologist has been licensed for at least five years and has allowed his/her license to cancel by not renewing the license for at least three years, the psychologist shall not be required to take the EPPP.

If an applicant for licensure as a psychologist has taken and passed the EPPP - Part 1 or EPPP - Part 2 for licensure at the doctoral level in another state, Canadian province, or US territory, the applicant is not required to retake the EPPP, but shall submit documentation of a passing score on the EPPP - Part 1. Effective January 1, 2026, an applicant shall submit documentation of a passing score on both EPPP - Part 1 and EPPP - Part 2.

(b) If an applicant for licensure as a psychologist has been licensed in another state, Canadian province, or U.S. territory, for at least two years the applicant shall not be required to take the EPPP.

(be) An applicant for licensure as a psychologist who holds a Certificate of Professional Qualification (CPQ) issued by the Association of State and Provincial Psychology Boards (ASPPB), shall not be required to take the EPPP submit documentation of a passing score on the EPPP - Part 1. Effective January 1, 2026, an applicant shall submit documentation of a passing score on both EPPP - Part 1 and EPPP - Part 2. Such an applicant shall be deemed to have met the educational and experience requirements of subdivisions (b), (c) and (ed) of Code sSection 2914 of the Code.

(<u>cd</u>) An applicant for licensure as a psychologist who is credentialed as a Health Service Provider in Psychology by the National Register of Health Service Providers in Psychology (NRHSPP) and has been who is currently licensed based on a doctoral degree at the doctoral level in another state, Canadian province, or U.S. territory for a minimum of two years shall not be required to take the EPPPsubmit documentation of a

passing score on the EPPP - Part 1. Effective January 1, 2026, an applicant shall submit documentation of a passing score on both EPPP - Part 1 and EPPP - Part 2. Such an applicant shall be deemed to have met the educational and experience requirements of subdivisions (b), (c) and (ed) of Code sSection 2914 of the Code.

(de) An applicant for licensure as a psychologist who is certified by the American Board of Professional Psychology (ABPP) and has been who is currently licensed based on a dectoral degreeat the doctoral level in another state, Canadian province, or U.S. territory for a minimum of two years shall not be required to take the EPPP submit documentation of a passing score on the EPPP - Part 1. Effective January 1, 2026, an applicant shall submit documentation of a passing score on both EPPP - Part 1 and EPPP - Part 2. Such an applicant shall be deemed to have met the educational and experience requirements of subdivisions (b), (c) and (ed) of Code sSection 2914 of the Code.

(ef) Although the EPPP issome waived under this section, an applicant must file a complete application and meet all current licensing requirements not addressed above, including payment of any fees, take and pass the California Psychology Law and Ethics Examination (CPLEE), and not been subject to discipline. Nothing in this section waives the requirement, as specified in section 1388, for an applicant to take and pass the California Psychology Law and Ethics Examination (CPLEE).

Note: Authority cited: Sections 2930 and 2946, Business and Professions Code. Reference: Section 2946, Business and Professions Code.

§ 1389. Reconsideration of Examinations.

(a) There shall be no reconsideration of the grade received on the EPPP or on the CPLEE.

(b) Nothing in this section shall be construed to deprive an applicant of his or her rights of appeal as afforded by other provisions of law.

Note: Authority cited: Section 2930, Business and Professions Code. Reference: Sections 2942 and 2944, Business and Professions Code.

§ 1389.1. Inspection of Examinations.

(a) All examination materials, except those owned by an examination service, shall be retained by the board at the board's office in Sacramento for a period of two (2) years after the date of the examination.

(b) No inspection is allowed of the written examination administered by the board

Note: Authority cited: Section 2930, Business and Professions Code. Reference:
Sections 2942 and 2944, Business and Professions Code; and Section 12944,
Government Code.